PAACS Theory of Change

PAN-AFRICAN ACADEMY OF CHRISTIAN SURGEONS

THE NEED

Millions across Africa–many in remote and under-resourced communities–lack access to safe surgery, anesthesiology, and obstetrics/gynecology and have not yet encountered the hope of Christ.

THE APPROACH

A dual-track model: Training and discipling African Christian physicians as surgeons, anesthesiologists, and obstetricians/gynecologists to become Christ-like leaders and servants providing excellent and compassionate care to those most in need.

TRAINING: EXCELLENCE IN SURGERY, ANESTHESIOLOGY, AND OBSTETRICS/GYNECOLOGY (SAO)

WHAT PAACS DOES

Train African Christian physicians to become surgeons and related specialists with hands-on, accredited SAO training, growing autonomy and complexity under faculty mentorship at partner faith-based hospitals in Africa.

NEAR-TERM OUTCOMES

Trainees demonstrate clinical competence through high-volume caseloads and rigorous exams, and are equipped to provide safe, high-quality SAO care. Improved quality and safety of SAO services at partner hospitals.

INTERMEDIATE OUTCOMES

After graduation, PAACS-trained surgeons and related specialists extend access to hard-to-reach and underserved communities. More patients receive safe, timely SAO care. Local health systems are strengthened.

LONG-TERM OUTCOMES

A sustainable, African-led SAO workforce takes root as graduates multiply their impact by training the next generation. Health equity grows as SAO care reaches the poor, rural, and high-need majority.

DISCIPLESHIP: SPIRITUAL FORMATION

WHAT PAACS DOES

African Christian physicians are discipled through mentorship, Bible study, prayer, and spiritual retreats. They learn to speak naturally and respectfully about their faith in clinical settings and to offer prayer appropriately as part of patient care.

NEAR-TERM OUTCOMES

Patients are treated with dignity, love, and compassion. Trainees grow into servant-leaders who embody Christ's love, share the Gospel, and pray with patients and colleagues.

INTERMEDIATE OUTCOMES

Upon graduation, PAACS alumni model integrity and servant leadership, and disciple others in turn. Faith is integrated in clinical practice, giving hope to patients and bringing people to Christ.

LONG-TERM OUTCOMES

PAACS-trained SAO providers shape health systems from within with Christ-like character and compassion. Families come to faith, communities grow in unity, and new generations are raised with a living knowledge of Christ's love.

THE IMPACT & VISION

Safe, accessible surgical, anesthesiology, and obstetrics/gynecology services become the norm across Africa. Communities flourish with physical and spiritual restoration, as the hope of Christ carries forward.