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From the Desk of the CEO

by Susan Koshy, JD, MPH Chief Executive Officer



Dear PAACS Family:

With the continuation of the global Coronavirus pandemic, PAACS remains concerned about the well-being of our leadership, staff, and PAACS family. As such, the PAACS Board of Directors spent time in prayer and discussion prior to its decision to hold a hybrid Fall 2021 Board of Directors meeting. The PAACS leadership decided it would provide an opportunity to meet in-person for those who felt comfortable attending but allow a way for others to join and participate in the meeting virtually. Safety precautions were taken throughout the course of the meeting for those who attended in-person.

Please mark your calendar and plan to attend the **Spring 2022 Board of Directors meeting on April 29-30, 2022.** We will meet in-person in Chicago and have a virtual component for those who cannot travel and for our colleagues from across the globe. Safety is of primary importance, and we will continue to monitor the situation and be ready to change the meeting format if necessary.

Blessings,

Susan Koshy, JD, MPH Chief Executive Officer Pan-African Academy of Christian Surgeons (PAACS)

FOCUS SIM Galmi Hospital

Dr. Yakoubou Sanoussi, the first PAACS resident at Galmi, started his residency at Galmi Hospital in Niger and is now Galmi's Chief of Surgery responsible for nine general surgery residents as well as three board-certified general surgery faculty and a board-certified anesthesiologist. Each year they perform over 5,000 surgical procedures that make a major impact in this country of 25 million people which has a median age of fourteen, the lowest in the world.

Niger has one of the lowest physician/surgeon ratios per population in the world. In addition, for every 1,000 births, sixty-eight infants die. In this difficult health environment, SIM Galmi Hospital stands as a beacon of excellent healthcare and hope where Christ is proclaimed. The saying in the region is "If Galmi physicians can't fix it, no one can."



It is anticipated that by 2022 an additional general surgeon and a pediatric surgeon will join the faculty to help with the extremely large surgical case load which is also very complex due to a high level of perforated intestinal malaria and malnutrition.

Dr. Sanoussi has several prayer requests:

- 1.He has been asked to add the responsibility of Hospital Director to his responsibilities as Chief of Surgery and Director of the PAACS General Surgery Residency. Pray for God's wisdom as he considers these responsibilities.
- 2. The arrival of these two additional surgeons
- 3. The need to train residents coming from Niger
- 4. The development of a conjugate malaria vaccine

PROGRAM UPDATES

by Keir Thelander, MD Executive Vice President

FCS and MCS Oral Exams

November will be full of both FCS and MCS oral exams across many surgical disciplines. Should you have any interest in being an examiner, please contact Keir Thelander. FCS has a greater need for both in-person and virtual, but MCS could also use help with virtual examiners. If you have previously been an examiner, please consider it again!

Please pray for PAACS residents as they prepare for their upcoming exams:

- November 15 & 16 General Surgery FCS exams will be held in Kenya with 10 PAACS residents sitting.
- November 17 & 18 Orthopaedic Surgery FCS exams will be held in Zambia on the 17th and Tanzania on the 18th with a total of six PAACS residents sitting.
- November 19 MCS Exams will be fully virtual with 25 PAACS residents sitting (22 for the first time, two as a repeat, and one first time, but off their regular testing schedule).
- November 21 & 22 Cardiothoracic Surgery exams will be fully virtual with two PAACS residents sitting.
- November 22 & 23 Pediatric Surgery exams will be held in Malawi with two PAACS residents sitting.

Brackenhurst Update

The Brackenhurst conference was originally planned to be held in October, but the Board of Directors felt more comfortable postponing it due to the logistics of dealing with COVID-19 requirements. Currently, it is under consideration for holding it in early January and late February.

Typically, this conference is only held for first and second year residents and is full of workshops. However, current third year residents did not get to participate in the conference in 2020 as a second-year resident due to COVID-19. There is an option under consideration for a separate conference at the end of January specifically for third year residents. Topics to be presented have not yet been decided, since it would differ from the standard second year subjects. Also, there are plans for PAACS faculty members to complete the Saline process.

- 1/9 1/20 Possible option for 3rd year residents who did not participate in the typical 2nd year conference
- 2/27 3/10 1st and 2nd year residents

CURRENT PROGRAMS

Malamulo Update by Dr. Moses Kasumba

The PAACS program at Malamulo Adventist Hospital in Malawi welcomes two new residents:

Dr. Kyobe Emmanuel, who is from Uganda and worked at Kampala International University Teaching Hospital, hopes to extend God's healing hand to the needy at Kireka Adventist Hospital upon completion of his surgical training.

Dr. Matthew Kolleh, age 31, worked as a Medical Officer at Saclepea Comprehensive Health Center in Liberia. He is willing to work in any country that has a severe need for surgeons, including Liberia. He is married to Martina, and has two children, Matthew (age 4) and Nuela (11 months).







ROGRAM CURRENT



Bongolo Update by Drs. Zach and Jen O'Connor

BONGOLO

Double congratulations are in order for Dr. Olivier Ndizeye!

Dr. Ndizeye's graduation ceremony was celebrated on September 25th. He officially finishes his residency in November. Dr. Ndizeve and his wife, Janelle, also celebrated the recent birth of their daughter. May God richly bless their new life and family.

Congratulations also go out to Dr. Abraham Camara and his wife Marthe on the birth of their baby boy.

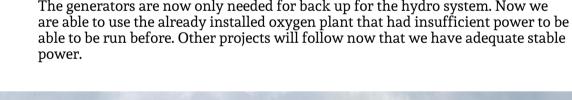


Mbingo Update by Dr. Mark Snell

Finally, after many years of planning, donations, and finally the main construction that began last year, Mbingo Baptist Hospital is fully powered by hydroelectricity. We were plagued for years with poor and often no supply by the public utility. This resulted in much equipment loss and generator power that was dependent on diesel that was difficult to obtain when the roads are blocked.

Seems strange now that the power doesn't go off, which it did almost daily for a long time. For some it would be off for days, losing all the food in their refrigerators and freezers, as the hospital administration had to choose between supplying the hospital and the housing areas, when only the smaller generator was still working.

The new German system is able to supply over twice the power we currently use. The generators are now only needed for back up for the hydro system. Now we able to be run before. Other projects will follow now that we have adequate stable power.





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ETHIOPIA SODDO/CURE ORTHO

Soddo/CURE Orthopaedic Update by Dr. Tim Nunn

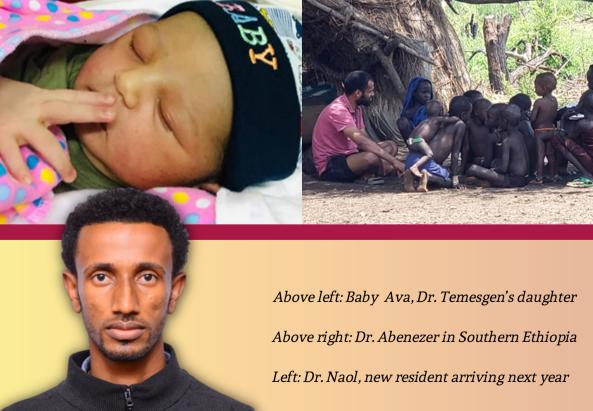
We welcome and give thanks for the safe arrival this month of baby Ava, Dr. Temesgen's daughter. Dr. Temesgen is our senior resident and is having a busy time combining the duties of a new dad and preparing for his FCS Orthopaedic exam! We are looking forward to Dr. Temesgen joining the Orthopaedic faculty at the Soddo site. This will enable our residency to ultimately expand.

Dr. Abenezer (Year 3 Resident in Orthopaedics) is planning a 1-year break from the residency. He will lead a team to help with a remote church planting initiative to disciple and mentor young church leadership. He will live simply in the church compound. The faculty and residents are excited to see what God will do and will be supporting him in prayer. Please join us! We look forward to him re-joining the residency in 2023 and the beneficial effect this will have on the mission focus of our residency.

We are looking forward to Dr. Yohannis joining FCS Orthopaedic training next year. He has an interest in spinal surgery and is preparing for the MCS exam this year. Dr. Ebsa is our first year resident, and he is working through his MCS program. Please pray for all our Orthopaedic residents as they go through training - that they maintain full focus and make the most of all learning opportunities.

This year, we are grateful and thankful for Dr. Samson taking on the role of PAACS Site Coordinator for Orthopaedic surgery and the arrival of Dr. Stefano as faculty at the CURE site. We are thankful for the wonderful clinical and spiritual mentorship Dr. Duane Anderson is providing the residents and staff at the Soddo site.

We are looking forward to the arrival of Dr. Naol as our new resident next year. Coming from Addis Ababa, he is unfamiliar with Soddo. Please pray for a strong start at Soddo Christian Hospital.





UPCOMING PROGRAMS

New Year, New Program, New Hope for Burundi

By Dr. Jason Fader

The PAACS General Surgery program at Kibuye Hope Hospital in Burundi is poised to start in January 2022 pending a few remaining approvals from the Ministry of Education. The program will be led by a cohort of five general surgeons, as seen in the pictures here. It will also be somewhat unique among the PAACS programs (aside from Mbingo) as it will be joined to a masters program at Hope Africa University such that the graduates will have a Masters in General Surgery at the end of the training. The 250+ page dossier was recently submitted to the ministry and we are praying for a quick and favorable response.

As a rural hospital far from other surgical centers, the PAACS residents will benefit from a broad spectrum of operative experience in multiple surgical subspecialties. They will also gain experience teaching and leading, as there is a permanent presence of medical students at Kibuye. As one of the most surgeon-deficient countries in the world, the graduates will have a huge opportunity to create a sizable impact in their country. Your prayers are appreciated as we seek government approval and our first two residents to start the program.





L to R: Dr. Lijalem Garba (PAACS Graduate), Dr. Jason Fader, Dr. Michael Harling, and Dr. Ted John

Dr. Ben Roose will also be joining us as a Post-Resident in the Samaritan's Purse PRP.



Drs. Greg Sund and Matt Kynes

Anesthesia Program Update

By Dr. Gregory Sund

Progress continues with plans to start the first PAACS anesthesiology residency program at AIC Kijabe Hospital. We recently had a site visit from the Kenyan Medical Council who gave approval for us to begin training in January 2022. The remaining hurdle to jump over is another site visit from CANECSA (College of Anesthesiologists of East, Central, and Southern Africa).

We anticipate this visit to take place in November.

Kijabe was happy to welcome the arrival of Dr. Matt Kynes, a pediatric anesthesiologist from Vanderbilt who will be the Program Director and who will work alongside Dr. Greg Sund. Additionally, Dr. Rodger Barnette will be continuing as part-time faculty. We have already chosen our first class of residents, and we appreciate your prayers for training to begin in January.



ACADEMIC DEAN REPORT

by Dr. John Tarpley Academic Dean

TARPISMS & TARPSPEAK - I

Greetings from Nashville, TN, USA.

Most of what I know of importance I learned from Nigerians in Nigeria. The taxis and lorries in Nigeria usually had aphorisms or statements on their back windscreen or the sides of the vehicles. Two important ones are: "No condition is permanent." and "Who knows tomorrow?" (The answer to the latter posting is "God, but He ain't telling.")

I have been reading through the Psalms and Proverbs monthly for decades. Psalms is somewhat "the prayer book of the (Hebrew) Bible" while Proverbs is one of the wisdom books which often has short epigrammatic directives and statements which coach wisdom and "reverence for the Lord". I plan to share various aphorisms, proverbs, and acronyms going forward that apply to our residents' and faculty's vocations as Christian surgeons. My residents have labeled these sayings "tarpisms".

I start my orientation session with medical students on their first clinical posting to their surgery rotation with the question: "What is a surgeon?" Replies vary: someone who operates, cuts; a technician. Some contrast the surgeon with those in "more cognitive disciplines" such as internal medicine, pediatrics, family medicine, etc. We surgeons often perform technical tasks others are not trained for, capable of, or interested in, but we are not "just" technicians and their "small boy". My definition: "A surgeon is a physician who can operate, when it is necessary, and in the better interests of the patient."

One acronym for obtaining an "informed consent" for a proposed operation is PAR, as in golf: Procedure, Alternatives, Risks. The actual informed consent is ideally obtained by a conversation between the responsible surgeon and the patient. The paper or electronic consent can be signed at that time but is often postponed until admission or the day of the operation and delegated to the most junior person of the surgical team to document that prior discussion and to fulfill hospital and legal directives prior to proceeding to the theatre. An important aspect of the discussion of "alternatives" is the option not to operate. Is the procedure under discussion essential, necessary, indicated, or other? Projected consequences for not proceeding with the operation or procedure need to be part of the discussion.

Seminal advice from Dr. Art Brooks, my orthopaedic surgical attending at Vanderbilt the summer after my first year of med school holds true today: "There ain't no condition that can't be made worse with an operation."

KEEPING UP-TO-DATE IN SURGERY

Compiled by Margaret Tarpley

Systematic analysis of authorship demographics in global surgery. Conclusion authorship disparities are evident within global surgery academia. Remedial actions to address the lack of authorship opportunities for LMIC authors and female authors are required. Read article.

<u>Financing of surgery and</u> <u>anaesthesia in sub-Saharan Africa:</u> <u>a scoping review.</u>

Escalating burden of SARS-CoV-2 infection in Ethiopia

Laparoscopic vs Open Distal
Gastrectomy for Locally Advanced
Gastric Cancer. Five-Year
Outcomes From the CLASS-01
Randomized Clinical Trial.

The impact of the COVID-19 pandemic on international reconstructive collaborations in Africa.

Mind the gap: Patterns of red blood cell product usage in South Africa, 2014 – 2019.

Resource constrained innovation in a technology intensive sector:
Frugal medical devices from manufacturing firms in South Africa.

SPIRITUAL DEAN REPORT

by Dr. Ed Scearce Spiritual Dean

THE REVISION PROCESS CONTINUES FOR THE PAACS SPIRITUAL CURRICULUM

Four of the five spiritual curriculum books have now been revised. In October, the final editing and revisions of the Tan Book were completed. All that remains is the compiling of the different sections into one PDF file. This should be completed in November making the revised 2.0 version available for the new academic year. Some notable revisions were made to several sections in the Tan book. Section one, a study of 1 Corinthians was replaced with a study of Ephesians.



One of the revision goals has been to introduce or enhance the use of inductive Bible study as a methodology for studying Scripture. While some residents and faculty are very familiar with and use this method, we feel incorporating this into PAACS spiritual curriculum provides a great opportunity for all to put this into practice. Rev. Wayne Feigel, Th.M., wrote this study in close cooperation with the PAACS Spiritual Dean.

Section Three: Doctrine of the Holy Spirit

This section on the Holy Spirit was completely rewritten. This was done to present a more precise picture of the work of the Holy Spirit in the daily lives of individuals and of completing the work of the ministry God has given to individuals. It also incorporates the steps involved with inductive Bible study. The following outline was used in this study.

- 1. Who is the Holy Spirit?
- 2. The Role of the Spirit in Salvation
- 3. Keeping in Step with the Spirit 24/7
- 4. The Role of the Spirit in Evangelism

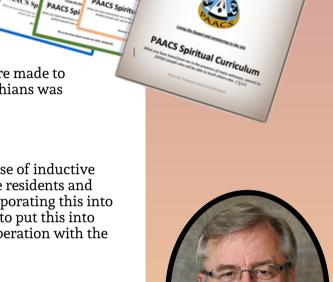
Section Four: Family Matters

This section was changed so as to include more study concerning how God has intended family relationships to work. It was written by Rev. Jim Gianoutsos, Th.M., in close cooperation with the Spiritual Dean. It includes the following topics.

- 1. God is the Master Builder of the Family
- 2. How to Grow a Biblically Sound Home
- 3. Five Things I want My Children to Know

Section Five: Islam

The material in section five was very good. However, it was a bit repetitious which added to an overabundance of material. Therefore, the material was condensed while maintaining the intent of the writer. It was shortened from 120 pages to 80 pages. Some of the material was placed in an appendix as suggested reading. Overall, this section gives a great synopsis of Islam with suggestion on engaging our Muslim neighbors.



Boo

Book

If you would like a finished PDF of the revised Tan Book, please send an email request to Dr. Ed Scearce, PAACS Spiritual Dean.

ed.scearce@paacs.net

FALL 2021 BOARD OF DIRECTORS MEETING

by Susan Koshy, JD, MPH Chief Executive Officer

OPEN SESSION

On Friday, October 15, 2021, PAACS held its first hybrid Board of Directors meeting. This meeting allowed participants to be on-site in Chicago or to meet virtually. The in-person meeting had 35 participants who met and fellowshipped together in Chicago and another 55 persons who joined by Zoom from around the world.

The Open-Session of the meeting consisted of members of the PAACS Board of Directors, leadership, faculty, as well as guests. PAACS was especially fortunate to have The Most Rev. Dr. Mouneer Anis, Archbishop Emeritus of the Province of Alexandria attend this meeting in person. We were honored by his presence and his willingness to travel to the US from Egypt to participate.

Dr. Thomas Robey, PAACS Chairman, welcomed all participants to the Open-Session of the hybrid meeting. Dr. Ed Scearce, Spiritual Dean, led off the meeting with a time of devotion and prayer. Following this time, Susan Koshy, Chief Executive Officer, presented an administrative summary of the PAACS ministry. She provided a brief look at the challenges faced by PAACS during the pandemic and how the ministry was able to overcome through God's grace. Dr. Keir Thelander, Executive Vice President, discussed the future growth of PAACS programs in Africa and potential new sites being considered to host training programs. He also provided a detailed update on each of the current PAACS training programs. Dr. Ed Scearce then provided an update on the work of PAACS spiritually and the progress of updating the spiritual curriculum. Dr. John Tarpley "Tarp", the new Academic Dean, provided a brief summary of his path to PAACS and discussed his new role within the ministry.

This year, PAACS had a number of presenters from Africa during the Open-Session meeting. Dr. Jacques Ebhele, PAACS graduate and former faculty, presented virtually about the impact of PAACS in Africa both surgically and spiritually. Dr. Wendy Wilmore, PAACS Program Director at Arusha Lutheran Medical Centre (ALMC) in Tanzania, spoke about the spiritual formation of PAACS residents using the ALMC program as a case study. PAACS was also blessed to have Bishop Mouneer Anis speak during the meeting. Bishop Mouneer and the Anglican church have partnered with Harpur Memorial Hospital in Egypt for many years. His unique experience at Harpur provides him valuable perspective on how to have effective spiritual formation of PAACS surgical residents. All speakers spoke to the importance of having a strong spiritual development program as part of PAACS and the impact that this spiritual component is having on the Christian witness of our residents in Africa.



Dr. Jason Fader Kibuye Hope Hospital, Burundi



Dr. Joshua BogunjokoSIM International



Bishop Mouneer AnisArchbishop of Alexandria



Dr. Wendy WillmoreArusha Lutheran Medical Centre, Tanzania

Next, faculty from the new surgical training programs starting in 2022 presented about their communities, hospitals, and training programs. Thank you to Dr. Jens Vaylann from Nkhoma Hospital in Malawi, Dr. Jason Fader from Kibuye Hope Hospital in Burundi, and Dr. Ted Watts from Hopitaly Vaovao Mahafaly Mandritsara in Madagascar for discussing their upcoming new general surgery programs.

Dr. Joshua Bogunjoko, International Director for SIM, inspired the audience through his presentation called "Majoring in the Minor". Dr. Bogunjoko talked about a potential partnership between PAACS and SIM where PAACS graduates could serve as missionaries in areas with a great need for access to surgical care and that are hard to reach for the gospel of Jesus Christ. A project fund would be created to help finance a portion of the needs of the missionaries, and the rest of funding would be through personal fundraising by the individual missionaries. This program will be modeled on the SIM Faithful Witness program.

FALL 2021 BOARD OF DIRECTORS MEETING

OPEN SESSION (cont'd)

PAACS Committee, Council, and Investigative Task Force Chairs then provided reports during the Open-Session meeting. The Chairs provided an update on their work and future actions that are being considered. Each of the Committees, Councils, and Investigative Task Forces met prior to the meeting to bring forth actions and ideas to be considered by the PAACS Board of Directors.

The Open Session meeting concluded on Friday by late afternoon and the on-site attendees spent the evening in fellowship during a dinner and time of praise and worship.

Please click this link on the right to review all PowerPoints presented during the Open-Session portion of the meeting.

CLOSED SESSION

The PAACS Board of Directors met in a Closed Session on Saturday, October 16th. They approved the minutes from the Spring Board meeting, reviewed and accepted changes to the PAACS Board Policy Manual, and approved a new Whistleblower policy. They also reviewed the PAACS 2021-2022 budget and the income and expenses of the ministry. In addition, the PAACS Board of Directors voted to fill 10 vacancies on the Board.

The Board finalized and approved a new five-year strategic-plan. This plan has been in the development for nearly nine months. Thank you to Dr. Doug Lundy for leading the Board and Administration through this process. This document provides the roadmap for this ministry, goals, and growth for the next five years.

The Board discussed and approved all actions brought before it through its various Councils, Committees, and Task Forces. They also spent time in governance training to ensure that they continue to function as an effective Board.

The PAACS 2021 Fall Board of Directors Meeting was successful, and much was accomplished in a short period of time. We hope to meet in-person April 29-30, 2022, in Chicago for the next Board meeting.

Open Session Presentations







MEET THE NEW PAACS BOARD OF DIRECTORS

An election was held at the Fall 2021 Board of Directors meeting, and new Board members were elected. The entire Board of Directors is featured here with the newly elected members **framed in red**.

Officers



Samuel Thompson, MD Chair



Louis Pisters, MD Vice Chair



Emad Asham, MD Secretary



Douglas Lundy, MD

Treasurer

Board Members



George Bayless III *Marketplace Representative*



Stephen Doane, MD Member-at-Large (GS)



Jacques Ebhele, MD Graduate Representative



Peter Ekeh, MD African Representative



James Fingleton, MD Representative of the Consortium of Fellowship Councils



Carter Harsh, MD Representative of the Consortium of Residency Councils



Grace Kim, MD General Surgery Council Chair



Nathan Kinzinger, CLU, CFP® Marketplace Representative



Michael Langford, MD Orthopaedic Surgery Council Chair



J. Kayle Lee, MD *Member-at-Large*



Bruce MacFadyen, Jr., MD Member-at-Large (GS)



Rebekah Naylor, MD *Member-at-Large*



Mark Reeves, MD *LLU Representative*



William Wilson, MD Spiritual Representative

A Special Thank You to Dr. Thomas Robey

On behalf of the entire PAACS Family, we would like to express our heartfelt gratitude to Dr. Thomas Robey for his tenure as the Chair of the PAACS Board of Directors. Dr. Robey served in this role for the past two years after serving two years as the Vice Chair.

Dr. Robey helped lead our ministry through the separation from CMDA and into becoming an independent 501(c)(3) organization in 2020. He also provided much needed leadership during the COVID-19 pandemic and helped to navigate the "new normal" for PAACS, both in Africa and the US.

Dr. Robey is a man of prayer and faith, and the imprint he has left on PAACS will be felt by many for years to come. May God bless Dr. Robey for his tireless service to the Gospel and to the mission of PAACS.



GLOBAL MISSIONS HEALTH CONFERENCE

The 2021 Global Missions Health Conference (GMHC) will be held on Thursday - Saturday, November 11-13 at Southeast Christian Church in Louisville, KY. On Friday, PAACS will be hosting an overview of our ministry from 5:00 - 6:15 PM in Main Building ATCR 200. You will also be able to find us at booth #2403 in the main building, fellowship hall #2.

PAACS Academic Dean, Dr. John "tarp" Tarpley, and his wife, Maggie, will also be sitting on a panel alongside Dr. Jim Smith.



2022 GLOBAL SURGERY FELLOWSHIP POSITION

The Loma Linda University Department of Surgery in Loma Linda, California has a one year non-ACGME accredited clinically-focused Global Surgery Fellowship (GSF) and is looking to find its next fellow to start August 1, 2022. The goal of the Global Surgery Fellowship is to prepare American-trained general surgeons to be competent and capable of performing the needed surgeries in rural, low-resource environments, and low- and middle-income countries (LMIC).

The Global Surgery Fellowship furthers the Loma Linda University Health (LLUH) goal 'to make man whole' and is committed to the values of the LLUH Surgical Department: Compassion, Excellence, Humility, Integrity, Justice, Teamwork, and Wholeness. It aims to address the overwhelming surgical needs throughout the developing world by enabling an increase in access to safe surgery globally.

LOMA LINDA UNIVERSITY

For more details and information on how to apply, download the file below:

https://paacs.net/file_download/4e298744-6bc6-4ea4-9bcf-bc02b63d9a1d

AVOIDING THE CLIFFHANGER

How Your Will Reveals What Matters Most



BARNABAS

Cliffhangers might be an amusing way to end a novel or sitcom. But it's hardly the way to conclude your own life's story.

Yet this is exactly what will happen if you don't complete or communicate your estate plans. Your loved ones will face the ultimate "cliffhanger."

Without completing and sharing your will or trust, your family will be burdened with uncertainty about how you wanted your belongings to be distributed. They won't have any clarity about the provisions you wanted to make for your family or for the causes close to your heart.

Instead, through good planning, you can write a beautiful narrative that punctuates and accentuates all the goodness of your life. Your completed will offers a powerful testimony about what matters most to you — communicating your priorities and the core values by which you've lived.

Your completed will protects your assets and belongings, and it helps your loved ones avoid unnecessary taxes and legal fees. Through it, you can provide for family with special needs or secure guardianship for minors. Your last chapter can also transfer God-given resources to further the mission of PAACS and other Kingdom work the Lord has placed on your heart.

So, don't leave your loved ones guessing with a narrative that's incomplete. Having a will in place completes your life's story in a smart, loving, and meaningful way.

Ready to put your plan in place?

Request your free copy of "The Roadmap to Your Completed Will" by emailing Deb at Deborah.Pedziwol@paacs.net.

PRAYER REQUESTS

- Please pray for the health of Dr. Sherif Hanna, former Program Director of the PAACS Program at Harpur Memorial Hospital in Egypt. Pray for remission from leukemia and wisdom regarding a bone marrow transplant.
- Pray that God will lay the need for short-term surgeons to assist the programs on the hearts of those who are willing to respond. Pray for the resolution of the ongoing COVID-19 pandemic in Africa which continues to interfere with some travel plans.
- Please pray for all new residents starting in January 2022.
- Pray for peace and stability in the PAACS countries, especially for the ongoing tribal unrest and famine in Ethiopia and the recurrent civil unrest in Cameroon.
- Pray for the continued rollout of the Saline Process throughout all the PAACS training sites.
- Pray that PAACS will glorify God and be used to impact Africa for His Kingdom. Pray that many lives will be saved through surgery and many people will come to know the love of Jesus.
- Pray that God will bring His chosen long and short-term missionary and national surgeons to help train African residents in the PAACS training programs.
- Pray for PAACS graduates that are serving God's people.
 Pray for God's grace, protection, provision, strength, and blessings to cover the PAACS graduates.
- Pray for all the PAACS faculty members and the hospitals

 for personal health and safety and for financial viability
 of the charity hospitals in this tough time.
- Pray for the new PAACS Board of Directors that were elected at the recent Board meeting.
- Pray for Galmi Hospital which has an immense need for General Surgery help now and for the next 3-6 months, Harpur (now through 2022), and Kijabe Hospital.
- Pray for those surgeons who are planning to join PAACS in the next few years – as they complete their residencies or fellowships, as they find a sending agency, as they raise the necessary money, and as they prepare for the major cultural shifts.

PROGRAM PRAYER REQUESTS FROM THIS ISSUE:

MALAMULO

- Thank God for the huge solar power project at Malamulo that's coming along well.
- Pray for the new Operating Theater Block (Surgical Training Center) starting December.
- Pray for the new residents as they make arrangements to relocate to Malawi for the next 5 years.
- Pray for more long-term faculty and short-term visitors at Malamulo.
- Pray for critically needed Anesthesia staffing needs at Malamulo.

BONGOLO

- Pray for the recognition of PAACS by the Government of Gabon. This will help the francophone graduates since many francophone countries do not recognize COSECSA but they do recognize a Government recognized diploma.
- Pray for the recruitment of primary care doctors and experienced nurses. The financial crisis affecting the country is affecting the hospital; may the Lord provide the resources needed.
- Pray for strength and a fresh anointing from the Holy Spirit for the residents and their families; for their children to have a safe and fruitful school year; and for those studying for the COSECSA oral exams.
- Pray for Dr. David Skavdahl and his family will arrive in a couple weeks as new faculty. Please pray for their adaptation, safety, and for their children who will be starting school in the area.