



PAACS

PAN-AFRICAN ACADEMY
OF CHRISTIAN SURGEONS

Annual Report

July 1, 2024 - June 30, 2025







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OUR Mission

PAACS' mission is to glorify God by training and discipling African surgeons and related specialists to become Christ-like leaders and servants providing excellent and compassionate care to those most in need.

OUR Vision

PAACS envisions a growing number of African surgeons and related specialists living out the Gospel and ministering to the sick.

CEO's

Message



Dear PAACS Family,

What a phenomenal year it has been.

Susan Koshy, JD, MPH
Chief Executive Officer

As we reflect on the 2024–2025 fiscal year, we are grateful for the mighty hand of God guiding every aspect of this ministry. His faithfulness is evident in the growth we have experienced. We have seen it in our programs, people, and spiritual foundation.

For nearly 30 years, the Pan-African Academy of Christian Surgeons (PAACS) has been training and discipling African physicians to become surgeons and related specialists who serve both body and soul. This year, we welcomed new programs, saw a rise in the number of residents and fellows in training, and celebrated an increasing number of graduates who are now serving faithfully across Africa. Our faculty continues to grow as well, bringing strong academic leadership and deep spiritual commitment to each training site.

In anticipation of our 30th anniversary, we took time to reflect on how far God has brought us over the past decade. The results are humbling. Over the last ten years alone, we have seen a remarkable 133% increase in the number of PAACS programs, a 225% increase in total residents training, and a 110% increase in our graduate count. What began as a dream has become a multiplying movement for the gospel through surgical and specialty care.

Our financial growth has also been extraordinary. The generosity of our supporters has made it possible to meet growing needs while investing in the future. Thank you for trusting us with your gifts and for believing in the vision of PAACS.

Yet, the most profound growth we have seen is spiritual.

All PAACS sites once again held spiritual retreats this year. These times are moments of rest, renewal, and recommitment to God's call. Our administrative staff continues to hold daily prayer calls, and our leadership joins together monthly to seek God's guidance. Three times this year, the entire PAACS family around the world united for a global day of fasting and prayer. Across our programs, more residents and faculty are completing the Saline Process training to learn how to share their faith in the clinical setting. We remain committed to building this ministry on the foundation of Christ.

As we prepare to celebrate 30 years of God's faithfulness in 2026, we do so with joy and expectation. We are seeing lives transformed. We are witnessing the impact of training, discipling, and sending out Christian surgeons and related specialists across Africa. And we are certain that what God has begun, He will carry to completion.

Thank you for walking this journey with us. To God be the glory.

Blessings,

A handwritten signature in cursive script that reads "Susan A. Koshy".

TRAINING

with excellence

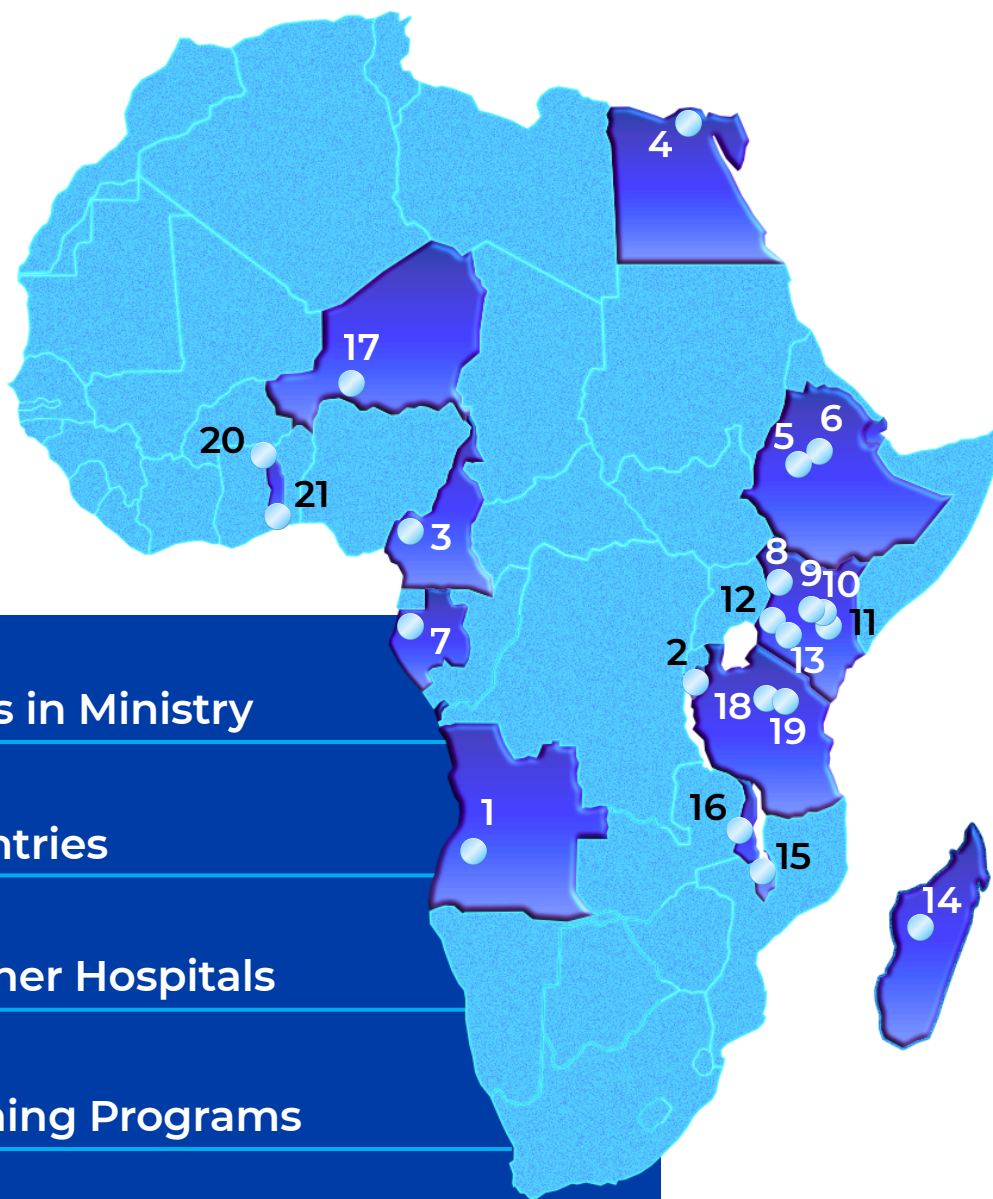
DISCIPLING

in Christ



PAACS

Overview



29 Years in Ministry

12 Countries

21 Partner Hospitals

28 Training Programs

186 Residents and Fellows in Training

187 Graduates



Where We *Serve*

ANGOLA

1-Centro Evangélico de Medicina do Lubango (CEML)
General Surgery

BURUNDI

2-Kibuye Hope Hospital
General Surgery

CAMEROON

3-Mbingo Baptist Hospital
General Surgery
Head and Neck Surgery

EGYPT

4-Harpur Memorial Hospital
General Surgery

ETHIOPIA

5-Soddo Christian Hospital
General Surgery

6-Soddo/CURE Children's Hospital - Ethiopia
Orthopaedic Surgery
Pediatric Orthopaedic Surgery

GABON

7-Bongolo Hospital
General Surgery

KENYA

8-AIC Kapsowar Hospital **NEW!**
General Surgery

9-AIC Kijabe Hospital
General Surgery
Anesthesiology
Obstetrics/Gynecology NEW!
Plastic Surgery

10-BethanyKids at Kijabe
Pediatric Surgery

KENYA (Cont'd)

11-Kijabe/CURE Children's Hospital - Kenya
Orthopaedic Surgery
Pediatric Orthopaedic Surgery**

12-AIC Litein Hospital
General Surgery

13-Tenwek Hospital
General Surgery
Orthopaedic Surgery
Cardiothoracic Surgery
Neurosurgery
Obstetrics/Gynecology

MADAGASCAR

14-Hopitaly Vaovao Mahafaly Mandritsara (HVMM)
General Surgery

MALAWI

15-Malamulo Adventist Hospital
General Surgery

16-Nkhoma Mission Hospital
General Surgery

NIGER

17-SIM Galmi Hospital
General Surgery

TANZANIA

18-Arusha Lutheran Medical Centre (ALMC)
General Surgery

19-Selian Lutheran Hospital
General Surgery**

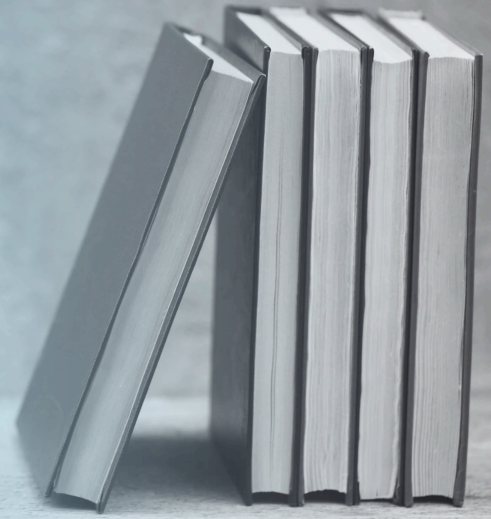
TOGO

20-Hospital of Hope (HOH)
General Surgery

21-Hopital Baptiste Biblique (HBB)
General Surgery**

** Additional location in collaboration
with another program

Academic *Training*



PAACS is committed to equipping African physicians with the knowledge, skill, and experience needed to become excellent surgeons and related specialists. Across all programs, trainees engage in a rigorous curriculum modeled after international standards and tailored to the realities of serving in under-resourced environments.

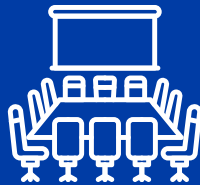
Behind every resident is a structured, intentional training system built to prepare them for the highest level of clinical excellence. No matter where God calls them to serve, they graduate ready for a lifetime of compassionate, competent care.

PAACS academic programs include:



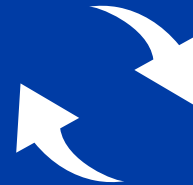
Comprehensive Training

From the very beginning, residents receive hands-on training in mission hospitals under the supervision of experienced faculty. They gain exposure to a wide range of cases, often far beyond what is typical in other settings. The rigorous curriculum has been designed to strengthen both surgical skill and clinical judgment.



Annual Conferences

Each year, incoming residents gather at our Junior Bootcamp Conference to build foundational skills, explore what it means to be a Christian surgeon or specialist, and develop relationships with peers from across Africa. Senior residents attend a Senior Trainee Conference focused on leadership, mentorship, and preparing to serve beyond residency.



Clinical Rotations

Many trainees participate in external rotations at PAACS sites and other mission hospitals across Africa. These experiences broaden clinical exposure, allow trainees to adapt to different healthcare settings, learn from diverse faculty, and contribute meaningfully to areas with critical surgical needs all while building confidence and readiness.

Moving Forward in *Faith*

In January 2025, PAACS saw two new programs: a General Surgery program launched at AIC Kapsowar in Kenya and an Obstetrics and Gynecology (Ob/Gyn) program at AIC Kijabe officially came under the PAACS umbrella. These programs respond to urgent needs in surgical and maternal care, and mark a continued commitment to training Christ-centered surgeons and related specialists who serve with excellence and compassion.

Kapsowar's General Surgery program offers a new pathway for doctors from under-resourced countries to train as surgeons and return to serve in their home countries. Their first two residents were both from the Democratic Republic of the Congo, an area desperate for improved healthcare and the Good News of Jesus Christ.

At Kijabe, the Ob/Gyn program reflects PAACS' recognition of the critical role of women's health as it marks the second Ob/Gyn training program within the organization. Looking ahead, a Urology program has also been approved this year and is set to begin in 2026 at AIC Kijabe. This will be PAACS' first urology program, designed to address a growing burden of urologic disease across the continent. Every new PAACS program represents a step of faith, and a step closer to meeting the complex and growing surgical needs in Africa.



*PAACS is a visionary organization.
They saw what Africa needed long before many of us did.
They don't just care about our skills, they care about our
spiritual and emotional growth, too.*

*Ob/Gyn felt right because I got to walk with patients, to be part
of their most vulnerable and powerful moments. Sometimes, it is
the big and small things, like a hug or holding someone's hand,
that can give someone hope. Those are the things that give me
fulfillment. It is when I look a patient in the eye and
know they are confident I have given them
the best care I possibly can.*

Dr. Brenda Nyawira
PAACS Ob/Gyn Resident
AIC Kijabe Hospital, Kenya

Spiritual

Discipleship



Spiritual formation remains central to the PAACS mission. In the past year, all PAACS sites held a spiritual retreat for residents and faculty. This marks the third consecutive year the organization has surpassed its strategic goal of 75% participation.

The Saline Process Training also continues to expand, equipping residents, faculty, and hospital staff to integrate their faith into clinical care. Onsite training has been completed at five programs: CEML, Nkhoma, Mbingo, Malamulo, and Soddó. Three additional sites are scheduled in the coming months: Tenwek, Kijabe, and Bongolo. By the end of 2025, it is estimated that nearly 200 PAACS participants will have received this training.

In alignment with another key goal in the PAACS strategic plan, the organization is also nearing completion of its Spiritual Leadership Course, designed to deepen the spiritual impact of those discipling and mentoring residents across all training sites. These spiritual investments are building a foundation for long-term impact through servant leaders across Africa.

PAACS Spiritual Dean, Pastor Ed, was able to attend the spiritual retreat for Soddó Christian Hospital in Ethiopia. They studied The Beauty of Transformational Living from Romans 12. After each time of teaching from Pastor Ed, the residents had opportunities to teach each other from what they had just studied. It was a great time of learning from each other.



100%

For the third year in a row all PAACS sites held a spiritual retreat for residents and faculty. This exceeds the goal of 75% that was set in the five-year strategic plan and reflects a deep commitment to spiritual formation within PAACS programs.

3,300

decisions for Christ were made through PAACS programs and partner hospitals this past year.

507,209,000

people in Africa are still considered unreached with the gospel.*

That is more than the entire population of the United States and Canada combined living without access to the Good News of Christ. This staggering number continues to rise each year due to Africa's rapidly growing population, underscoring the urgency of spiritual discipleship in medical missions. Through PAACS, Christian surgeons and specialists are being trained not only to treat, but disciplined to reach the unreached with the hope of Christ.

**Joshua Project (September 2025)*

One weekend, I was consulted by the medical team on call. The patient was bleeding from his stomach, vomiting blood, and critically ill. It got to a point that his heart stopped beating and we had to start CPR. As we were about to call off the CPR, his heart started beating again and we managed to get him to the OR and stop the bleeding. Against all hopes, he survived and was discharged.

Before he went home I took time to talk to him, explaining his near death experience, the CPR, and everything we did for him. He was deeply moved and grateful. I used the opportunity to talk to him about Christ. He had been lost to alcoholism, smoking, and other vices. He was deeply moved and upon talking further with him, he rededicated his life to Christ. He was a Christian, but he derailed. Moments like this make me deeply and profoundly grateful to PAACS. They made an investment in me to be well-equipped surgically and also in spiritual ministry to not just treat the physical needs of patients, but also their spiritual needs.



Dr. Akinniyi Fadipe

2021 PAACS Graduate

**Currently Serving as the PAACS Program
Director of the General Surgery Program
at Tenwek Hospital, Kenya**

PAACS

Residents

Being Ethiopian and training in Malawi has opened unique doors for the gospel. I have encountered many Rastafarians who revere Haile Selassie, our former emperor, believing him to be divine. But I know and lovingly share that our hope is not in a man who died, but in the risen Savior, Jesus Christ, who conquered death and reigns forever. I truly believe God brought me here for this very purpose—to reach people from my homeland who have not yet heard the full truth of the gospel. His plans are perfect, and I am simply in awe of how He is using this journey for His glory. This opportunity means far more than just medical education, it is a calling to serve others with the hands of Christ and to bring His healing not only to bodies but to souls.

Dr. Estifanos Bafa Babulo

PAACS General Surgery Resident
Malamulo Adventist Hospital, Malawi



186

Residents &
Fellows

51

New Trainees
in 2025

Over

540

Applications
for 2026

55

New Trainees
Anticipated for 2026



225%

In just the past ten years, PAACS has seen a 225% increase in residents training during an academic year. This growth is made possible by the shared commitment of faculty, volunteers, donors, and prayer partners who are investing in the future of surgical and spiritual care across Africa.

Originally from Burundi, Dr. Igirubuntu practiced medicine for four years at Kibuye Hope Hospital before joining the PAACS program. Reflecting on the state of healthcare in Burundi, he notes that as of 2018, the country had only five anesthesiologists, highlighting the immense need for specialists in this field.

His passion for anesthesia was ignited during his medical school rotations in the operating theater. He recalls a tragic incident where a mother undergoing an elective Cesarean section died due to complications from spinal anesthesia in a low-resource setting. This experience profoundly impacted him: "Seeing someone come in healthy for an elective surgery and then lose their life spurred my passion for anesthesia." He also recognized the imbalance in Burundi's healthcare system, where surgeons are trained but anesthesiologists remain scarce.

Dr. Igirubuntu values the strong Burundian community in Kijabe as his support system and acknowledges his wife's sacrifices in standing by him throughout this journey.

Looking ahead, Dr. Igirubuntu hopes to return to Burundi after completing his training to address the critical need for anesthesiologists. He aspires not only to practice but also to train others, fostering growth in anesthesia within his home country.



Dr. Jean de Dieu Igirubuntu
PAACS Anesthesiology Resident
AIC Kijabe Hospital, Kenya

Patient

Stories



Trained in general surgery at Kijabe Hospital and now serving as a neurosurgery fellow at Tenwek Hospital, my journey with PAACS has profoundly shaped my ability to tackle complex surgical and spiritual challenges. The strong foundation in Christ's love and sacrificial service instilled during my training, became clear during a critical moment in my fifth year of residency.

One evening, a young man arrived at the Emergency Department, unconscious from a traumatic brain injury. A subdural hematoma threatened his life and future. Rushed into the operating room, we evacuated the hematoma. Because his brain was so swollen, we decided to remove part of his skull and store it in his abdominal wall. This complex procedure extended his hospital stay and required numerous follow-up visits. It was, however, an opportunity for us to share the love of Christ with him.

Throughout his extended recovery, he regained consciousness, and his neurological functions improved. We also witnessed a remarkable transformation. His recovery journey was what God used for me to extend the gospel of Christ to him. He came to understand how much Jesus loved him, and how God saved his life. He accepted the Good News and gave his life to Christ.

Later, he underwent a successful cranioplasty. I firmly believe he received both physical and spiritual healing. I am deeply thankful to God for many humbling experiences just like this one. Many times, He has demonstrated His ability to heal His people through our efforts, revealing the saving grace of Jesus Christ in their lives.



Dr. Pitman Mbabazi

**2022 PAACS General Surgery Graduate
Neurosurgery Fellow
Tenwek Hospital, Kenya**

Recoveries with a Purpose

Dr. Louisa Nneka Nwachukwu, a dedicated PAACS resident at SIM Galmi Hospital in Niger, witnessed a miracle of God. A young boy arrived at the ER with a life-threatening stab wound to his neck. The scene was chaotic, with the boy's life hanging by a thread. At first, the bleeding was quite severe and he was losing a lot of blood. A nurse was applying pressure to try to control the bleeding until he could reach the OR.

Dr. Louisa quickly joined the team in the operating room, where the atmosphere was filled with urgency. The boy's blood loss was relentless. Each time a suture seemed to hold, the bleeding would start again. The team worked tirelessly, knowing that every second counted. Dr. Louisa, feeling the weight of the boy's life in her hands, prayed boldly, "God, you need to intervene and help us!" As she watched his life slowly slip away, she recalled her PAACS training and discipleship, which taught her to rely on both medical skill and divine guidance. This reminder to trust in God gave her the strength and focus to continue. Everyone kept working tirelessly to save the boy's life and stop the bleeding.

The team's collective efforts, combined with Dr. Louisa's fervent prayers, led to a miraculous outcome. After almost an hour of intense and meticulous work, the boy was finally stabilized and moved to the ICU. Dr. Louisa was so thankful to God, even with her twinges of doubt, that He answered her prayer. The entire team felt a profound sense of relief and gratitude for the divine intervention that had saved his life.

A few days later, the young boy, now full of life and hope, was ready to be discharged. Before he left, Dr. Louisa and the PAACS team took the opportunity to share the gospel with him and his mother. They provided an audio version of the gospel message, and the boy listened intently. His eyes lit up with excitement as he absorbed the words of hope and salvation. As soon as he left the room, they watched as he eagerly began sharing what he had heard with others, spreading the message of Jesus and His love.

Dr. Louisa reflects on this experience as a profound example of how God uses PAACS to impact lives both surgically and spiritually. A seed was sown in the heart of this young boy, and she trusts that God will perfect what He has started. Dr. Louisa is deeply thankful for all that she has learned through PAACS and grateful to God for using her and the rest of the team to work a miracle in the young boy's life.



**Dr. Louisa Nneka
Nwachukwu**

**PAACS General Surgery Resident
SIM Galmi Hospital, Niger**

PAACS

Faculty



Over
150

**PAACS Faculty
Members**

58

**PAACS Graduates
Serve as Faculty**

9

**PAACS Graduates
Serve as
Program Directors**

Graduates as Program Directors

Emmanuel Lema, MD
2018 PAACS Graduate
General Surgery Program Director
ALMC, Tanzania

Samuel Fabiano, MD
2019 PAACS Graduate
General Surgery Program Co-Director
CEML, Angola

Beryl Akinyi, MD
2016 PAACS Graduate
General Surgery Program Director
AIC Kijabe, Kenya

Chukwuemeka Nwegbu, MD
2022 PAACS Graduate
General Surgery Program Director
Mbingo, Cameroon

Fadipe Akinnyi, MD
2021 PAACS Graduate
General Surgery Program Director
Tenwek, Kenya

Ken Muma, MD
2014 PAACS Graduate
Pediatric Surgery Program Director
BethanyKids, Kenya

Yves Mpongo, MD
2017 PAACS Graduate (GS)
2021 PAACS Graduate (PedSurg)
General Surgery Program Director
Galmi, Niger

Philip Blasto, MD
2015 PAACS Graduate
General Surgery Program Director
AIC Litein, Kenya

Arega Fekadu, MD
2012 PAACS Graduate (GS)
2020 PAACS Graduate (CT)
Cardiothoracic Surgery Program Director
Tenwek, Kenya

Multiplying *Faithful* Leaders

At the heart of every PAACS program are dedicated faculty members. They are Christian surgeons and related specialists who pour their lives into training and discipling the next generation. From the very beginning of a resident's journey, PAACS faculty model what it means to serve with humility. Each new academic year many programs begin with a meaningful foot washing ceremony. It is a powerful reminder that PAACS faculty are not merely instructors, but servant leaders following the example of Christ.

Their influence extends far beyond the operating rooms and the classrooms. Faculty live and work alongside residents, offering mentorship, accountability, and spiritual encouragement. Increasingly, these leaders are including more PAACS graduates themselves. This is evidence of a growing and sustainable movement as those who were once trained are now training others.

The impact of a PAACS faculty member does not end with a single resident, it multiplies. Through intentional training and discipleship, they are raising up Christian surgeons and specialists who not only go on to serve in under-resourced areas but also return to invest in future generations. Today, many PAACS graduates have become faculty themselves, leading programs and mentoring residents across Africa. This expanding network of trained, faithful leaders is a living fulfillment of 2 Timothy 2:2. It is a testament to the power of multiplication in both medical education and spiritual transformation.

And the things you
have heard me say in
the presence of many
witnesses entrust to
reliable people who
will also be qualified to
teach others.

2 Timothy 2:2

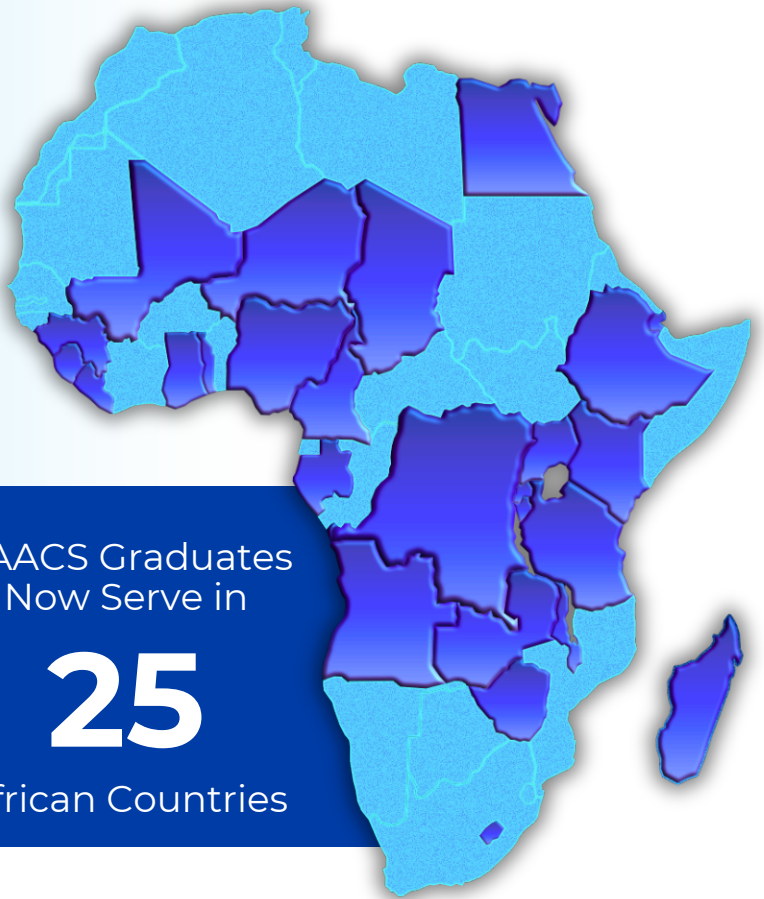
PAACS has deeply impacted my life, both as a surgeon and as a follower of Christ. During my training at Tenwek Hospital, I not only gained the surgical skills needed to serve in diverse and challenging settings, but I also learned what it means to care for patients with compassion and to see them as whole persons created in God's image. PAACS shaped me into a dedicated Christian surgeon, gave me mentors who modelled servant leadership, and instilled in me the joy of mentoring and discipling others. I am truly grateful for how PAACS has prepared me to serve with both hands and heart.

Dr. John Kanyi Kabaiku
2016 PAACS General Surgery Graduate
Assistant Program Director at
AIC Litein Hospital, Kenya



PAACS

Graduates



187

Total PAACS
Graduates

31

New PAACS
Graduates
in 2025

PAACS Graduates
Now Serve in

25

African Countries

The PAACS program at Malamulo Adventist Hospital graduated the first Malawian surgeons fully trained in Malawi.



Making a *Lasting* Difference

PAACS graduates make a unique and vital commitment to serve in under-resourced areas across Africa. For every year of surgical and specialty training they receive through PAACS, they agree to serve one year in a location where their skills are most needed. This year-for-year service ensures that the investment in their surgical and spiritual formation directly benefits communities with limited access to care. It also reflects each graduate's deep calling to serve God and their fellow Africans.

This year marked two powerful milestones for our graduates. The program at Malamulo celebrated the graduation of the first Malawian-born surgeons trained entirely within Malawi by PAACS. This was a testament to national capacity building through sustainable Christian surgical education. Meanwhile, the PAACS program at Litein graduated its first class of residents. Entirely led by PAACS graduates, the Litein program exemplifies the multiplying effect of the PAACS mission: those who were trained are now training others and expanding impact across the continent.

While some graduates return as PAACS faculty, many others serve faithfully in district hospitals, mission hospitals, and government facilities. In these diverse settings, they bring surgical skill, spiritual leadership, and compassionate care. They are often training junior doctors, mentoring students, and guiding teams. This quiet but powerful ripple effect extends the reach of PAACS far beyond its training sites. One study found that a single surgeon in a low-income country can influence as many as 400,000 patients in a lifetime through their training of others as part of the multiplying effect. At PAACS, each of those interactions also offers an opportunity for prayer and spiritual support.



AIC Litein celebrated the graduation of its first resident class since opening in 2020. This is the first PAACS program fully led by PAACS graduates, training and discipling the next generation of Christian surgeons.



PAACS has profoundly impacted my life by providing me with exceptional surgical training and instilling a sense of discipline that has shaped my professional journey. This foundation has enabled me to train aspiring surgeons in my country, fulfilling a long-held dream of mine since my own time with PAACS. Beyond technical skills, I have been able to mentor these future surgeons in both their medical practice and personal growth, often sharing the words of God as part of our journey together.

Dr. Jacques Fadhili Bake
2022 PAACS General Surgery Graduate
Now Serving in the Democratic Republic of the Congo

Governance and *Accreditation*



BOARD OF DIRECTORS

Officers



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Vice Chair



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of Residency Councils

Grace Kim, MD
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Efeson Thomas, MD
Graduate Representative

William Wilson, MD
Spiritual Representative

King-David Terna Yawe, MD
African Representative

Ex-Officio

David Thompson, MD
PAACS Founder

Samuel Thompson, MD
Past Chair

Lee Sillin, MD
Governance
Committee Chair

199 Volunteers

Committees

Advancement
Alumni Liaison
Audit and Compliance
Curriculum and Assessment
Executive
Finance
Governance
Nominations and Appointments
Professional Development
Program Development
Research
Spiritual Development

Councils

Anesthesiology
Cardiothoracic Surgery
General Surgery
Head and Neck Surgery
Neurosurgery
Ob/Gyn
Orthopaedic Surgery
Pediatric Surgery
Plastic Surgery

Investigative Task Forces

Surgical Endoscopy
Urology

PAACS is governed by a dedicated and diverse Board of Directors along with 199 volunteers making up 12 committees, nine councils, and two investigative task forces. Together they provide oversight, strategic direction, and spiritual guidance. These leaders include surgeons, medical educators, administrators, and community representatives who volunteer their time and expertise to advance the mission of PAACS. Their input helps to ensure the highest standards of training, discipleship, and accountability.

All PAACS training programs are accredited through Loma Linda University (LLU), which serves as the academic accrediting body and conducts regular on-site evaluations to maintain academic quality. In addition, nearly all sub-Saharan Africa programs are accredited by COSECSA (the College of Surgeons of East, Central, and Southern Africa), which sets and maintains regional surgical training standards. Specialty accrediting bodies such as CANECSA (for anesthesiology) and ECSACOG (for obstetrics and gynecology) are also actively involved in accrediting PAACS programs in those respective fields.

This strong foundation of governance and accreditation ensures that every PAACS resident and fellow receives not only excellent surgical training but also a Christ-centered education that is globally recognized and regionally relevant.



LOMA LINDA
UNIVERSITY



Administration

Team



Susan Koshy, JD, MPH
Chief Executive Officer



Keir Thelander, MD
Executive Vice President



Renee Fink, CPA
Chief Financial Officer



Christopher Moir, MD
Academic Dean



Drew Huang, MD
Assoc. Dir. of Education



Ed Searce, ThM, DMin
Spiritual Dean



Robert Yanduya
Assoc. Spiritual Dean



Deborah Pedziwol
Sr. Dir. of Partnership
Development



Mahlet Solomon
Dir. of Partnership Development



Kathryn Chu, MD
Dir. of Research



Melissa Martin
Accounting Manager



Julie Hayden
Communications Manager



Amy Hewitt
Manager of Foundation Relations
and Grant Development



Rachel Huth
Residency Coordinator



Peggy Orlando
Executive Operations
Coordinator



Melissa Kaze
Programs Accountant



Patience Muswamba
Fundraising and
Communications Coordinator



Terry Duffey
Administrative Assistant



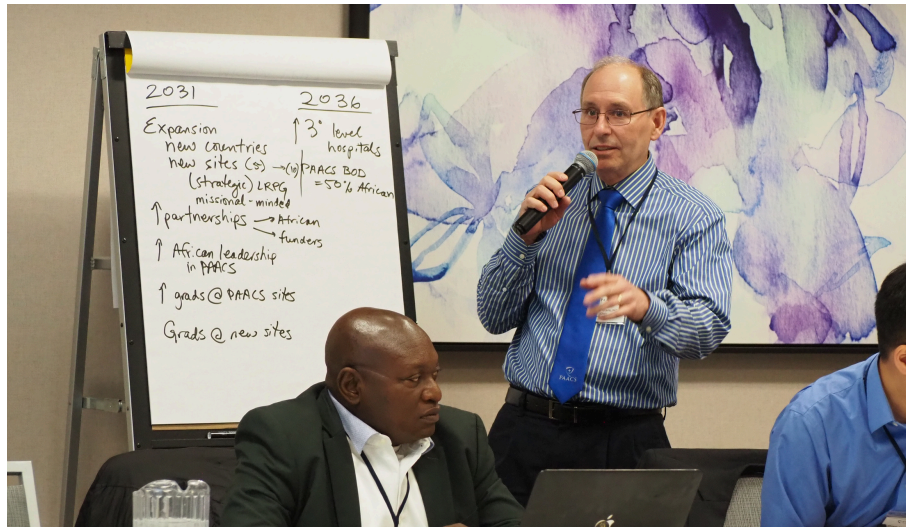
Amanda Allen
Administrative Assistant



Strategic *Planning*

Laying the *Foundation* for the Next Chapter

As the current five-year strategic plan nears completion, the past fiscal year has been marked by focused efforts to prayerfully and collaboratively shape PAACS' next phase of growth. While the upcoming plan is still under review and will be finalized in the current fiscal year, early planning has centered around four key areas: strengthening spiritual formation and discipleship, advancing surgical and related specialty training, enhancing organizational capacity, and deepening strategic partnerships and global collaboration. These priorities reflect PAACS' ongoing commitment to its mission of training and discipling African physicians to serve with excellence, compassion, and faith.



PAACS

Partnerships

This past year, PAACS advanced two key partnerships that are helping to expand surgical care and training opportunities across Africa.

ASUC (African Surgeons to Under-served Communities) is an initiative with SIM and MedSend which supports PAACS graduates called to serve in remote, under-resourced regions. These settings often lack funding for salaries or infrastructure to support surgeons and their families. ASUC provides partial salary support for up to five years, allowing PAACS-trained surgeons to step into mission roles immediately while hospitals grow toward sustainability.

Through a partnership with Mercy Ships, PAACS residents also gained access to advanced surgical training aboard the Global Mercy™. Rotations expose trainees to complex procedures like maxillofacial and plastic surgery. This collaboration not only enhances resident training, but also aligns with Mercy Ships' goal of building long-term healthcare capacity by involving local professionals at every port.

At her training at Galmi in Niger, Dr. Clarisse focused on providing high-quality surgical care to the under-served surrounding community. She performed life-saving surgery and mentored other health-care professionals. She and her husband served in their local church and were involved in evangelism and health care work in nearby villages.

“My long-held dream of serving as a missionary and teacher at PAACS, in accordance with 2 Timothy 2:2, became a reality through the ASUC/SIM program. Thanks to God, I found my way to Togo HOH, where I continue to grow, teach, and impact the community in the name of Jesus Christ. My family and I remain grateful for all that God is doing through us for His Kingdom.”

Dr. Clarisse Girincuti

2024 PAACS Graduate

SIM Galmi Hospital, Niger

Now Serving at Hospital of Hope, Togo

Thank you to Our Partners!

Behind every story of healing and hope are faithful partners including numerous churches, organizations, and individuals whose giving, prayers, and encouragement sustain this mission. Though not all are pictured here, their impact is evident across Africa.



The partnership between PAACS and Mercy Ships exemplifies the power of collaboration in addressing Africa's healthcare needs.

The relationship between PAACS and Mercy Ships is a really positive development. Their shared vision of addressing Africa's surgical needs through training and service benefits everyone. I have gained not just surgical skills, but also the confidence to address complex cases back home.

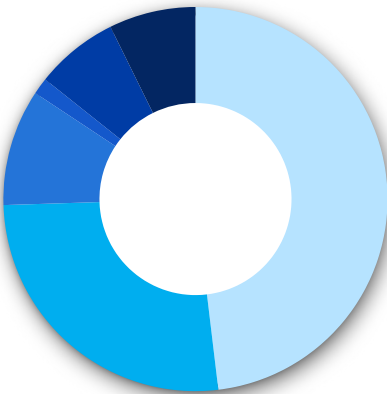
Dr. Armah Toko Wilson
PAACS General Surgery Resident
Bongolo Hospital, Gabon

Financial Snapshot



Revenue Sources \$ 9,282,111

July 1, 2024 - June 30, 2025



- 48.1% Individuals
- 26.4% Donated Services and Goods
- 9.8% Grantors
- 1.4% Churches
- 7.0% Other Donations
- 7.3% Investments and Other Income

Expense Allocation \$ 5,825,603

July 1, 2024 - June 30, 2025



854

Donors

145

Monthly Donors

An independent audit is conducted annually and reviewed and approved by the PAACS Board of Directors. We are committed to transparency, and our finalized audit report and IRS Form 990 are available on our website at <https://paacs.net/resources/financial.html>. We encourage you to check our website for the most current and detailed financial information. If you have questions, please contact Renee Fink, Chief Financial Officer, at Renee.Fink@paacs.net.

PAACS recognizes donated services and goods in its reporting, most often comprised of short-term faculty providing essential surgical and specialty training of residents and fellows. In FY2024-2025, donated services totaled \$2,450,370, and are included in both Revenue and Expenses.

PAACS is accredited by the Evangelical Council for Financial Accountability (ECFA), has earned Candid's Platinum Level Seal of Transparency, and holds a 97% 4-star rating from Charity Navigator.





Graduate *Outcomes*

These numbers are drawn from results of the 2025 PAACS Alumni Survey, which received responses from over 40% of all graduates.

These self-reported estimates offer a powerful glimpse into the ongoing clinical and spiritual impact of a single PAACS-trained surgeon in ONE YEAR.

92%
Training
Others

79%
Discipling
Others

Nearly

2,300

Patients Seen
in Clinic

Over

700

Procedures
Performed

250

People Hear the
Good News





www.paacs.net

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