




PAN-AFRICAN ACADEMY OF CHRISTIAN SURGEONS

ANNUAL REPORT

JULY 1, 2021 - JUNE 30, 2022





Then I heard the voice of the
Lord saying,
“Whom shall I send?
And who will go for us?”
And I said, “Here am I,
Lord. Send *Me.*”

Isaiah 6:8

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Message from PAACS CEO

God's Call. Some of us hear it loud and clear, while for others, it may be a faint whisper or a gentle nudge. God is looking for those who will stand up and say, **"Here am I, Lord."** He may call some to "Go", but We Are All Called to point others to Christ.

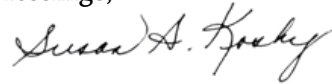
Residents who are training with the Pan-African Academy of Christian Surgeons (PAACS) have not only heard God's call, but have answered and are following His direction. Twenty-six years ago, PAACS Founder, Dr. David Thompson, also answered the call of God. He stepped forward to train African Christian surgeons, IN Africa and FOR Africa. Today, PAACS is continuing to follow that vision by training and discipling a growing number of African surgeons and related specialists who are living out the Gospel while ministering to the sick!

This past January, we started four new training programs. After our 2021-2022 fiscal year ended in June, one more training program in Burundi began in September. Expanding into new countries of Africa and also beginning new surgical and specialty programs, PAACS is now partnering with hospitals in ten countries. This provides opportunities for MORE residents to answer the call. They will train with PAACS and reach MORE patients with surgery while bringing hope!

Each of the 125 residents and fellows who are currently training with PAACS have answered God's call on their life. Our 126 graduates have continued following His call, each with their own unique surgical or related specialty ministry. The PAACS Faculty, Board of Directors, and Administration team have also responded to God's call, allowing this ministry to keep moving forward through the skills and talents given by God. However, none of this would be possible without the prayers and support of our faithful PAACS family.

This was a phenomenal year for PAACS. We are thankful for God's blessing and guidance. I hope you will be encouraged after reading this report and the testimonies of those who have been directly impacted this past year through PAACS. We are grateful for everyone who has partnered with us. Together, we are improving access to surgical, anesthesia and obstetric care and spreading the gospel across Africa!

Blessings,



Susan A. Koshy, JD, MPH
Chief Executive Officer



Our Mission

PAACS' mission is to glorify God by training and discipling African surgeons and related specialists to become Christ-like leaders and servants providing excellent and compassionate care to those most in need.

Our Vision

PAACS envisions a growing number of African surgeons and related specialists living out the Gospel and ministering to the sick.



PAACS Impact

The Pan-African Academy of Christian Surgeons trains African physicians as surgeons, anesthesiologists, and obstetricians/gynecologists to care for the poor and the sick.

PAACS also discipled these surgeons and related specialists to share the love of Christ with their patients to bring hope to those who are suffering.



10* Countries in Africa with a PAACS Training Program

1 new in FY21/22

16* Mission Hospitals Hosting a PAACS Training Program

2 new in FY21/22

22* Total PAACS Training Programs

4 new in FY21/22

125* PAACS Residents in Training

↑ **14%**

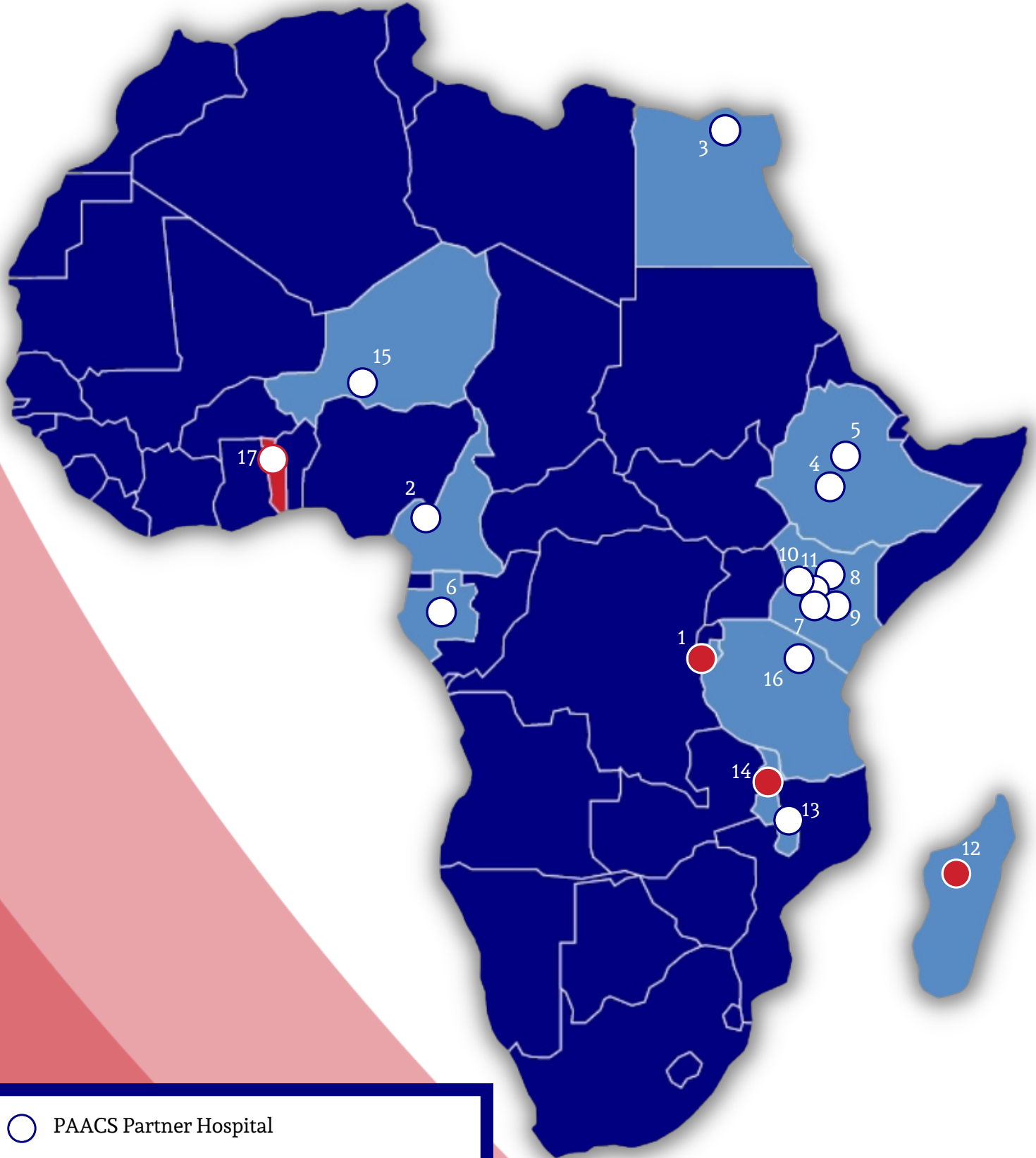
126 PAACS Graduate Surgeons

↑ **12.7%**



*Totals include Kibuye Hope Hospital program in Burundi which began September 2022.

PAACS Locations



- PAACS Partner Hospital
- **NEW** Partner Hospital in 2022
- **Expected** Partner Hospital to begin in 2023

BURUNDI*

1-Kibuye Hope Hospital* (Sept 2022)
General Surgery

CAMEROON

2-Mbingo Baptist Hospital
General Surgery
Head & Neck Surgery

EGYPT

3-Harpur Memorial Hospital
General Surgery

ETHIOPIA

4-Soddo Christian Hospital
General Surgery

5-Soddo/CURE-Addis
Orthopaedic Surgery

GABON

6-Bongolo Hospital
General Surgery

KENYA

7-AIC Kijabe Hospital
General Surgery
Anesthesia (Jan 2022)

NEW!

8-BethanyKids at Kijabe
Pediatric Surgery

9-Kijabe/CURE-Kijabe
Orthopaedic Surgery

10-AIC Litein Hospital
General Surgery

11-Tenwek Hospital
General Surgery
Orthopaedic Surgery
Cardiothoracic Surgery
Neurosurgery
Ob/Gyn (Jan 2022)

NEW!

MADAGASCAR

12-Hopitaly Vaovao Mahafaly
Mandritsara (HVMM)
General Surgery (Jan 2022)

NEW!

MALAWI

13-Malamulo Adventist Hospital
General Surgery

14-Nkhoma Mission Hospital
General Surgery (Jan 2022)

NEW!

NIGER

15-SIM Galmi Hospital
General Surgery

TANZANIA

16-Arusha Lutheran Medical Centre
General Surgery

Expansion

New in 2022

Hospitals with a General Surgery Program

- Nkhoma Mission Hospital in Malawi
- Hopitaly Vaovao Mahafaly Mandritsara (HVMM) in Madagascar
- Kibuye Hope Hospital in Burundi (**began September 2022*)

Specialty Training Programs

- Anesthesia at AIC Kijabe Hospital in Kenya
- Ob/Gyn at Tenwek Hospital in Kenya

Approved to begin

The following programs have been approved by the PAACS Board of Directors.

New Hospital with a General Surgery Program

- 17-Hospital of Hope in Togo

New Specialty Training Programs

- Surgical Endoscopy at Tenwek Hospital in Kenya
- Pediatric Orthopaedic Surgery combined program at CURE-Addis (Ethiopia)/CURE-Kijabe (Kenya)
- Head and Neck at AIC Kijabe Hospital in Kenya
- Plastic Surgery at AIC Kijabe Hospital in Kenya

Potential for the future

Hospitals Considered For a General Surgery Program

- CEML - Lubango, Angola
- Bere Adventist Hospital - Bere, Chad
- ELWA Hospital - Monrovia, Liberia
- Mukinge Hospital - Mukinge, Zambia

Specialty Training Programs Under Consideration

- Urology at AIC Kijabe Hospital in Kenya

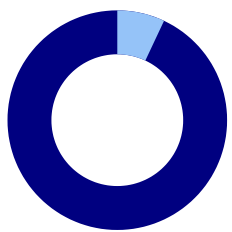


Surgical Training

Responding to the Need in Africa

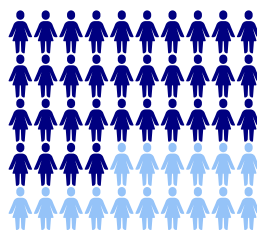
PAACS continues to seek God and His guidance for every new program that begins. Five-year general surgery training programs remain at the core of this ministry, providing a vast knowledge base of skills to residents. In 2022, two new general surgery programs were started in January, one in Malawi and another in Madagascar. A third program started in September in Burundi. One additional program was approved by the Board of Directors to begin in Togo in FY 22/23.

Beyond general surgery, an additional two new training programs began, Anesthesia and Ob/Gyn. This is a response to the lack of trained anesthesiologists and obstetrician/gynecologists across Africa. Throughout much of the continent, maternal care is offered through midwives with various levels of training and no pain control options. Beyond childbirth, there is a large deficit of anesthesia providers in sub-Saharan Africa, specifically in rural areas. This further limits the availability of safe surgical care. By training anesthesiologists and obstetrician/gynecologists through PAACS, health outcomes for many across Africa will be improved.



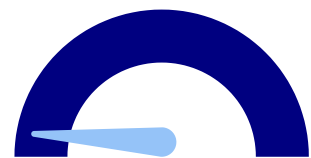
93%

of sub-Saharan Africa does not have access to surgery, anesthesia, and obstetric/gynecological care that is SAFE, TIMELY, AND AFFORDABLE.



68%

of worldwide maternal deaths per year occur in sub-Saharan Africa.



Only
5%

of the minimum recommended anesthesiologists are serving in East, Central, and South Africa. They are poorly distributed across the continent with many rural areas finding themselves without anyone trained in anesthesia.

Burundi

Kibuye Hope Hospital (September 2022)

Population: **12,696,478⁺**
 Number of Surgeons: **19***
 Population Unreached with the Gospel: **21,000**

Total PAACS Programs in Country: **1 - General Surgery**
 PAACS Residents Currently in Training: **2**
 PAACS Graduates Currently Serving in Country: **6**

Malawi

Nkhoma Mission Hospital (January 2022)

Population: **20,794,353⁺**
 Number of Surgeons: **42***
 Population Unreached with the Gospel: **2,184,000**

Total PAACS Programs in Country: **2 - General Surgery**
 PAACS Residents Currently in Training: **10**
 PAACS Graduates Currently Serving in Country: **3**

Madagascar

Hopitaly Vaovao Mahafaly Mandritsara (January 2022)

Population: **28,172,462⁺**
 Number of Surgeons: **100****
 Population Unreached with the Gospel: **461,000**

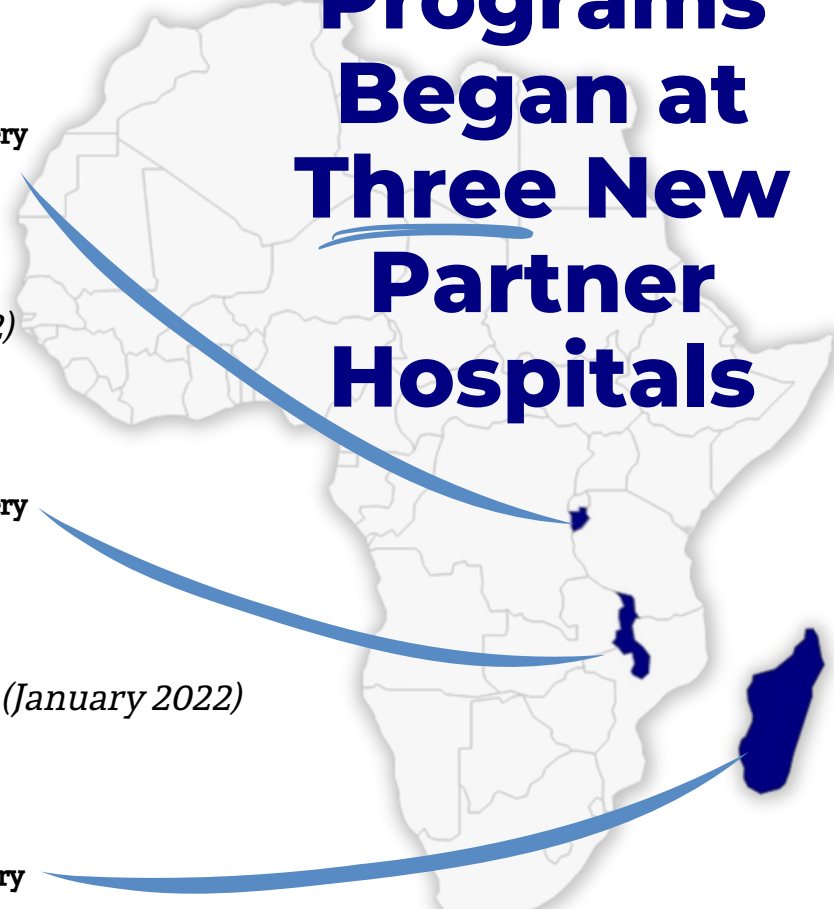
Total PAACS Programs in Country: **1 - General Surgery**
 PAACS Residents Currently in Training: **2**
 PAACS Graduates Currently Serving in Country: **6**

⁺ <https://www.cia.gov/the-world-factbook/countries/>

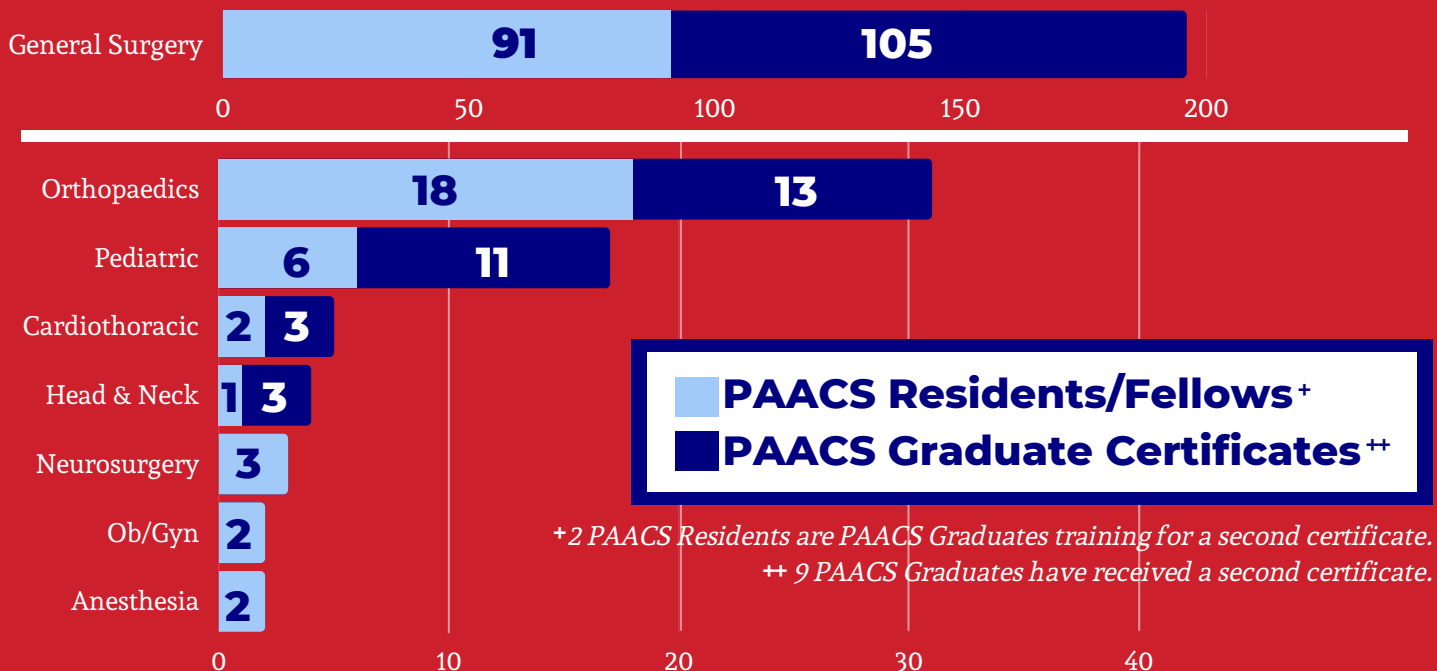
^{*} <http://www.globalsurgery.com>

^{**} <https://www.fellowship.ca/blog/625/Making-a-difference-in-Madagascar>

PAACS Programs Began at Three New Partner Hospitals



PAACS Surgeons and Specialists for Africa



Spiritual Training

The entire PAACS spiritual curriculum takes advantage of the opportunity that comes when Christian physicians have set aside years of their lives for intensive training. Not only does PAACS intend for residents to be devoted to medical skills and practices, they will also deepen their faith and grow in their spiritual commitment so that they become mature disciples of Jesus Christ. Just as Jesus' disciples learned and grew during their "residency," we intend to produce men and women who are equipped in four basic areas:



The Head.

We train our residents **TO KNOW** Scripture, what constitutes a Christian worldview, and to be able to share of the hope that is in them.



The Hands.

We mentor our residents **TO DO** activities and behave in a manner that brings glory to God, where the light of Christ shines through them.



The Heart.

We disciple our residents **TO BE** Christ-like in all their attitudes, conversations, behavior, and to love like Christ loves us, showing compassion for their patients.



The Mouth.

We disciple our residents **TO SHARE** the love of Christ, the gospel, and the salvation message with patients and their families.

PAACS Spiritual Curriculum

The PAACS five-year spiritual curriculum is comprised of five books, one to be completed during each year of training. Soon, these books will be digitally incorporated into Logos Bible software. This is the premier Bible software available and provides a digital library designed for electronic Bible study. Allowing users to dig deeper into a study, internal links direct users to additional resources for further learning. In August 2019, Arusha became the first PAACS site to implement Logos Bible software. To date, 36 licenses are currently in use, with more expected to be issued in the coming months.

Another addition to the PAACS spiritual curriculum includes the Saline Process, which equips healthcare workers as witnesses of Jesus where they work. As of the end of this past fiscal year, 36 residents and faculty have now been trained on the Saline Process. We will continue rolling this out across all programs for both residents and faculty.

420,683,000

*people are considered unreached
with the gospel in Africa**

**joshuaproject.net (September 2022)*



Spiritual Retreats

One goal under the PAACS Strategic Plan is to conduct on-going spiritual retreats for the spiritual development of PAACS residents, faculty, and their families. The last two years have made it difficult for in-person gatherings due to the global pandemic. However, this past year we were able to hold seven spiritual retreats across PAACS programs.

- Arusha
- Soddo GS
- Soddo/CURE-Addis (Ortho)
- Kijabe/CURE-Kijabe (Ortho)
- Malamulo
- Mbingo
- Harpur

Ten programs have already made plans for a spiritual retreat this coming fiscal year (2022-2023)!



The PAACS program at Mbingo held its first retreat since 2017. They had been unable first due to unrest in Cameroon and then COVID-19 hit. Their retreat this year focused on "Living the Kingdom Life in Prayers."



The PAACS program at Arusha held its eighth spiritual retreat this year, with the theme, "The Beauty of the Transformational Life." It was an in-depth study of Romans chapter 12 led by PAACS Spiritual Dean, Dr. Ed Scarce.



One Soul at a Time

I will never cease to be grateful to God for the grace to be trained and mentored in PAACS. I am grateful to all my mentors and faculties for laying down their lives to impart knowledge and Christlikeness in me. I was not only trained to do surgery, I was modeled into an ambassador of Christ, bringing hope to those who need it most.

"I was modeled into an ambassador of Christ, bringing hope to those who need it most."

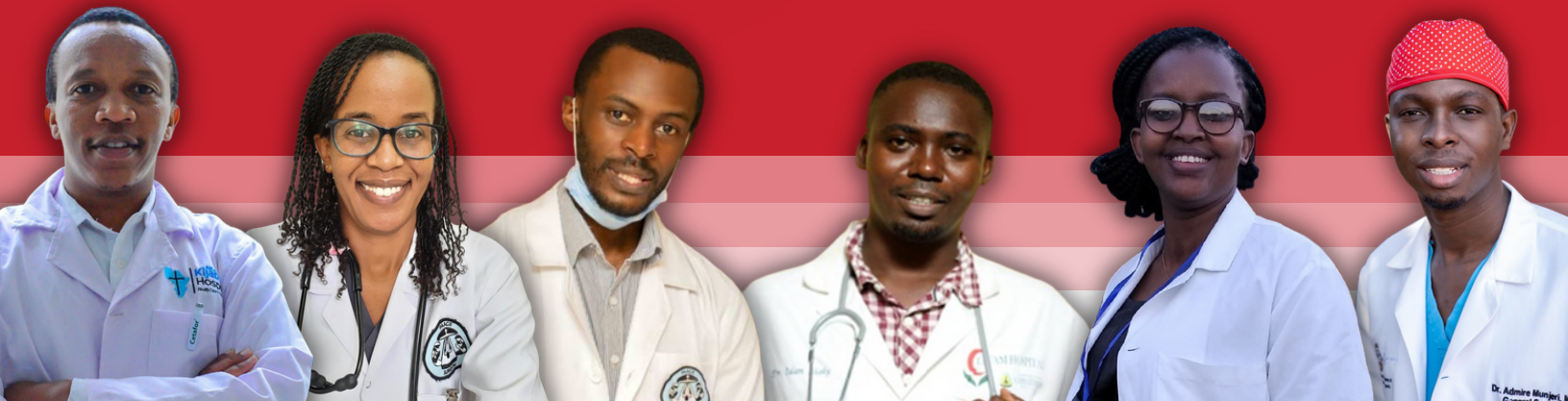
*Through our ministry, we have seen many come to Christ and others encouraged to believe and trust in Him. Substance abusers are turning to the Lord, the socially rejected are receiving hope. **In and out of the hospital, we are shining the light of Christ, changing one soul at time. Glory to God!***

I am still the only surgeon in a catchment of 500,000 people in the South East of Liberia. I can testify of many I know in the community who will be dead if I had given up on this assignment. I am also involved in the training of mid-level physicians, residents, and nurses, contributing in building local capacity.



Dr. Gerald Ekwen (pictured right)
2013 PAACS Graduate (Mbingo)
Serving in Liberia

PAACS Residents *Answering* GOD'S CALL



HERE AM I LORD, SEND *Me*



"In Madagascar, many people die because they don't have any opportunity to be operated on, lack of money, shortage of surgeons, and shortage of surgical infrastructure. I want to minimize these problems as well as I can. I love my compatriots. I would like to help them.

I plan to use my PAACS training to train young PAACS doctors and build a Christian hospital in my natal region."

Dr. Tefinirina "Tefy" Razafimanantsoa
First-Year General Surgery Resident
Hopitaly Vaovao Mahafaly
Mandritsara, Madagascar



*"I was drawn to PAACS by the fact that the training aims to equip African Christian doctors to become Christian surgeons that will meet the surgical need and minister Christ to their patient...which is achieved by **deliberate** academic and spiritual curriculum.*

I chose to become a PAACS resident because it is the only surgical training I know where while acquiring surgical skills, I am helped to keep fulfilling my mission calling."

Dr. Aminat Fagbenro
Second-Year General Surgery Resident
SIM Galmi Hospital, Niger



"PAACS is more than a surgical training center. I found friends, father figures, and good fellowship through PAACS. PAACS is giving me the chance to learn surgery in a unique way that I could not get from other training centers in Ethiopia. Also, PAACS is a place to be trained as a missionary. In collective terms, PAACS is a training ground that God is using to carve and sharpen me as He trained David during his sheep-keeping times."

Dr. Yohannes Debebe
Third-Year General Surgery Resident
Soddo Christian Hospital, Ethiopia

125

PAACS Residents
Currently in Training
(as of September 2022)

39

New Trainees
Began in 2022
(as of September 2022)

340

Applications Received
for Training in 2023

Up to

40

Anticipated New
Trainees for 2023

Basic Science Conference 2023

*Scheduled to take place
February 12-23, 2023!*

Online and In-Person - Making it Possible

The Basic Science Conference was originally planned to be held in-person in October 2021, but the Board of Directors chose to postpone it due to the logistics of dealing with COVID-19 requirements. Typically, this conference is only held for first and second-year residents and is full of workshops. However, current third-year residents did not get to participate in the conference in 2020 as second-year residents due to COVID-19.

In response, in January 2022, PAACS hosted its first virtual Basic Science Conference specifically for third-year residents. Though the original plan was still to be held in-person, another spike in COVID cases forced a last minute pivot to a virtual format so as not to postpone again. Twenty-two were in attendance from General Surgery, Orthopaedic Surgery, and Pediatric Surgery programs. They gathered online for five seven-hour days of Zoom and were engaged in a broad variety of surgical, medical, and spiritual topics.

At the end of February 2022, PAACS was finally able to hold an in-person Basic Science Conference with 56 first and second-year residents. It was held February 27 – March 10, 2022 at the Brackenhurst Conference Centre in Kenya. The conference provided surgical and non-surgical training, spiritual renewal, and much needed fellowship.

Fifty-six first and second-year PAACS residents at the 2022 Basic Science Conference.



PAACS Graduates *Following* GOD'S CALL

100%

of PAACS graduates have fulfilled their commitment to serve in an under-resourced part of Africa for each year of PAACS training they have received.

PAACS graduates are dedicated to serving the poor and the sick with surgical care and sharing the hope found in Jesus Christ.



HERE AM I LORD, SEND *Me*

Dr. Aiah Lebbie, a PAACS graduate of the pediatric surgery program, is following God's call to care for the children of Sierra Leone. "Training with PAACS was essential in shaping my career as a surgeon because it imbibed in me incredible values that make me to continue to provide services to my patients under the most extreme of circumstances," said Dr. Lebbie.

He shared a story about a young boy named Zachariah. At birth, he was born without an anus and had a colostomy performed by an expatriate surgeon in his first week of life. However, after he recovered there was no surgeon to do an anal reconstruction. For 13 years, Zachariah was kept in isolation by his parents and never attended school.

Now, with only his mother caring for him, Dr. Lebbie met Zachariah finally at the age of 13. Today, he has undergone all required reconstructive surgeries and he is happily attending school. Both Zachariah and his mother gave their life to Christ after the care he received. They believed it was God through Christ who empowered Dr. Lebbie to heal him.

Dr. Lebbie is thankful that PAACS trained him to provide compassionate care to all patients. Beyond physical care, PAACS taught him to pray with patients and lead them to Christ. By so doing he is meeting their spiritual needs.



Dr. Aiah Lebbie
2013 PAACS Graduate
(BethanyKids)
Serving in Sierra Leone

126

PAACS Graduate Surgeons Have Received 135 PAACS Certificates

We estimate the impact in 2022 from ALL combined PAACS graduates has been:

220,459*

Patients Seen in Clinic

62,652*

Procedures Performed

14,254*

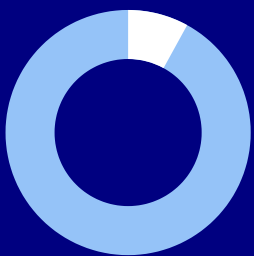
People Heard the Good News



20

African Countries Have at Least One PAACS Graduate

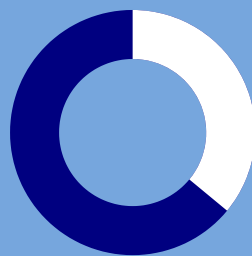
**Annual estimates based on 2022 PAACS Alumni Survey with 53 respondents.*



92%*

of PAACS graduates are intentionally training others in surgery.

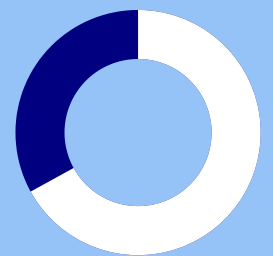
Most are training at least 5 others!



64%*

of PAACS graduates are actively discipling others in their community.

Many are discipling 2 or more!



33%

of PAACS Faculty are graduates of PAACS.

Over 28% of ALL PAACS Graduates have served as PAACS Faculty at one point after completing their training.



During the week of June 12th-18th, 2022, PAACS and the Christian Academy of African Physicians (CAAP) joined to host a faculty development conference at the CORAT Conference Center in Nairobi, Kenya.

PAACS Faculty

We are blessed by every Program and Assistant Program Director, faculty, and mission hospital staff serving as a part of PAACS. We appreciate their talents, skills, and wisdom in mentoring and training the next generation of PAACS surgeons and leaders for Africa. We are grateful for the sacrifices they have made to further God's work and kingdom. We give thanks for these surgical educators, disciple makers, patient caregivers, and evangelists.

107

PAACS Faculty Members

35

PAACS Graduates
Serve as Faculty

12

PAACS Graduates Serve
as Program Directors or
Assistant Program Directors

Faculty Development

While PAACS has always taken advantage of opportunities for faculty development at events where faculty was present, this was the first conference fully devoted to it. Over 30 PAACS faculty attended throughout the week. Each morning started with worship and a message from Rev. Ed Scarce on 2 Timothy. The day continued with four 1½ hour sessions. The first three days combined PAACS and CAAP attendees and small groups would consist of both family medicine physicians and surgeons. On Thursday and Friday, they separated, and PAACS faculty attended courses led by COSECSA faculty – **Dr. Mathenge Nduhiu**, **Dr. Rich Davis** (Kijabe), and **Dr. Wendy Willmore** (Arusha) with Train the Trainer sessions. Overall, the conference was very well received by attendees, and it is under consideration to be held every few years moving forward.

Retirement of Dr. Jim Brown



Dr. Jim Brown has faithfully served as the PAACS Program Director and Chief of Surgery for many years at Mbingo Baptist Hospital. PAACS is grateful for the years of service provided by Dr. Brown. He has been a blessing.

On June 30th, Dr. Brown handed the baton to **Dr. Mark Snell** as the new Program Director and Chief of Surgery. Dr. Snell was the Assistant Program Director since the program reopened in 2020. **Dr. Sama Akanyun** became the Assistant Program Director. Dr. Sama is a PAACS graduate from Mbingo and the first Cameroonian surgeon to hold this position.

Burundi

Kibuye Hope Hospital (Sept 2022)

General Surgery

Ted John
Program Director

Jason Fader
Assistant Program Director

Cameroon

Mbingo Baptist Hospital

General Surgery

Mark Snell
Program Director

Sama Akanyun *
Assistant Program Director

Egypt

Harpur Memorial Hospital

General Surgery

Paul Lim
Program Director

Shady Fayik *
Assistant Program Director

Ethiopia

Soddo Christian Hospital

General Surgery

Tim Love
Program Director

David Jeffcoach
Assistant Program Director

Soddo/CURE-Addis

Orthopaedic Surgery

Tim Nunn
Program Director

Gabon

Bongolo Hospital

General Surgery

Zach O'Connor
Program Director

Jennifer O'Connor
Assistant Program Director

Kenya

AIC Kijabe Hospital

General Surgery

Rich Davis
Program Director

Jack Barasa *
Assistant Program Director

Kenya Cont'd

AIC Kijabe Hospital Cont'd

Anesthesia

Matt Kynes
Program Director

Gregory Sund
Assistant Program Director

BethanyKids at Kijabe

Pediatric Surgery

Ken Muma *
Program Director

Jason Axt
Assistant Program Director

Kijabe/CURE-Kijabe

Orthopaedic Surgery

Francis Mbugua
Program Director

Paul Mangoli
Assistant Program Director

AIC Litein Hospital

General Surgery

Philip Blasto *
Program Director

John Kanyi *
Assistant Program Director

Valentine Mbithi *
Assistant Program Director

Tenwek Hospital

General Surgery

Michael Mwachiro *
Program Director

Andrea Parker
Assistant Program Director

Orthopaedic Surgery

Kiprono Koech
Program Director

Marvin Wekesa
Assistant Program Director

Cardiothoracic Surgery

Russ White
Program Director

Neurosurgery

Will Copeland
Program Director

Ob/Gyn

Meghan Steen
Program Director

Moselle Starke
Assistant Program Director

Madagascar

HVMM

General Surgery

Ted Watts
Program Director

Marco Faniriko *
Assistant Program Director

Jesh Thiessen
Assistant Program Director

Malawi

Malamulo Adventist Hospital

General Surgery

Moses Kasumba *
Program Director

Nkhoma Mission Hospital

General Surgery

Jens Vaylann
Program Director

Yamakani Limbe *
Assistant Program Director

Niger

SIM Galmi Hospital

General Surgery

Katherine
Program Director

Tanzania

Arusha Lutheran Medical Centre

General Surgery

Frank Madinda
Program Director

Emmanuel Lema *
Assistant Program Director

Residents training at the Basic Science Conference in Kenya.



*PAACS Graduate

PAACS Board of Directors



Samuel Thompson, MD
Chair



Louis Pisters, MD
Vice Chair



Emad Asham, MD
Secretary



Douglas Lundy, MD
Treasurer

Board Members



Grace Kim, MD
General Surgery Council Chair



Michael Langford, MD
Orthopaedic Surgery Council Chair



James Fingleton, MD
*Representative of the Consortium
of Fellowship Councils*



Carter Harsh, MD
*Representative of the Consortium
of Residency Councils*



George Bayless III
Marketplace Representative



Nathan Kinzinger, CLU, CFP
Marketplace Representative



William Wilson, MD
Spiritual Representative



Thomas Robey, MD
Past Chair



Jacques Ebhele, MD
Graduate Representative



Peter Ekeh, MD
African Representative



Mark Reeves, MD
LLU Representative



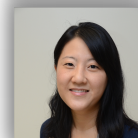
Stephen Doane, MD
Member-at-Large (GS)



Bruce MacFadyen Jr., MD
Member-at-Large (GS)



Rebekah Naylor, MD
Member-at-Large



J. Kayle Lee, MD
Member-at-Large



David Thompson, MD
Founder-Ex Officio Member

PAACS Administration



Susan Koshy, JD, MPH
Chief Executive Officer



Keir Thelander, MD
Executive Vice President



John "tarp" Tarpley, MD
Academic Dean



Ed Searce, ThM
Spiritual Dean



Steven Darst
Chief Financial Officer



Walter Johnson, MD
*Associate VP for
Academic Programs*



Ken Rutledge, MD
Director of Major Gifts



Deborah Pedziwol
*Director of Partnership
Development*



Karine Bauch
*Administrative
Coordinator/
Graphic Designer*



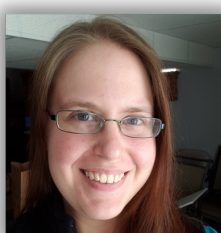
Terry Duffey
*Administrative
Assistant*



Julie Hayden
*Fundraising
Coordinator*



Melissa Martin
Staff Accountant



Rachel Huth
*Administrative
Assistant*



Melody Raymond
*Administrative
Assistant*

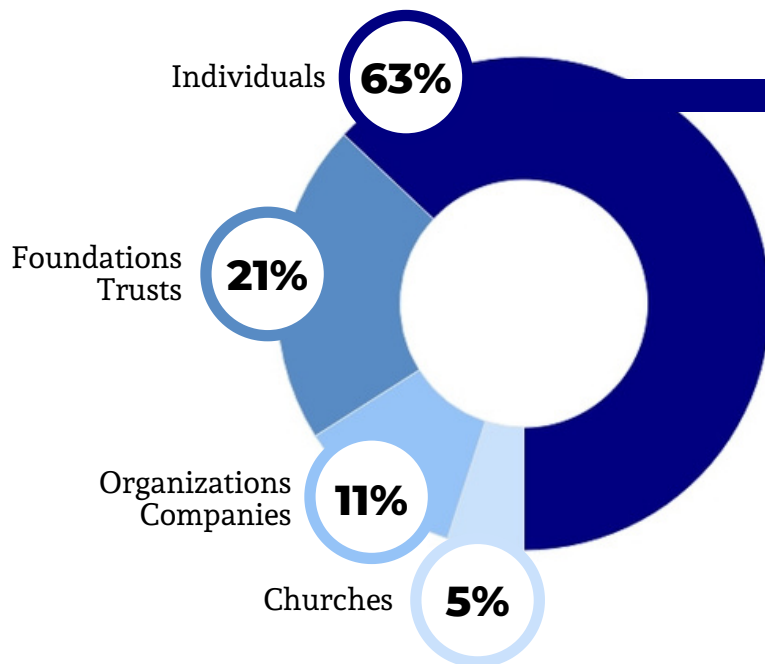
Financial Accountability

**FY 2021/22
Revenue**

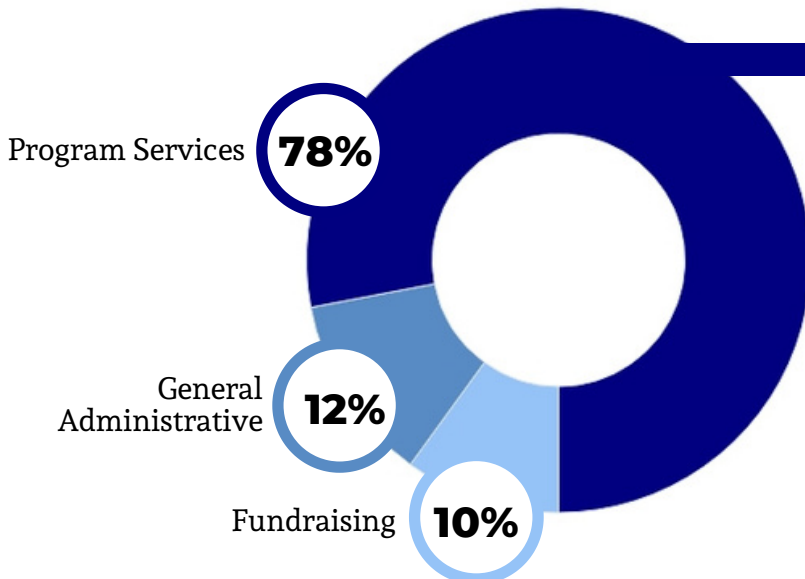
\$4,511,464

**FY 2021/22
Expenses**

\$3,671,551



**Giving by
Donor Type**



**Breakdown
of Expenses**

PAACS Donors

757

Unique Donors

71

Monthly Donors



The financial information contained in this report is unaudited and summarized.

Audited financial statements, once issued, will be available on our website at www.paacs.net.

PAACS' revenue is comprised of generous donations, grants, investments, and endowments.

PAACS' also recognizes donated services in its financial statements. Most of the donated services are a reflection of critical surgical training of residents provided by short-term missionaries.



Financial Position

Unaudited

ASSETS

Cash and Cash Equivalents	\$4,206,412
Investments	\$1,955,912
Accounts Receivable	\$19,209
Program Advances	\$138,582
Prepaid Expenses and Other Assets	\$43,873
Endowments	\$985,245

TOTAL ASSETS **\$7,349,233**

LIABILITIES AND NET ASSETS

Liabilities

Accounts Payable	\$170,979
Accrued Expenses	\$43,712
TOTAL LIABILITIES	\$214,691

Net Assets

Without Donor Restrictions	\$4,166,617
With Donor Restrictions	\$2,967,925
TOTAL NET ASSETS	\$7,134,542

TOTAL LIABILITIES AND NET ASSETS **\$7,349,233**



PAACS Strategic Plan

At the PAACS Board of Directors meeting held in October 2021, a new strategic plan was approved. It is a 5-year roadmap that will help to guide this ministry forward. To help us stay on course and avoid mission drift, four strategic initiatives were defined. Goals and timelines are a part of each initiative with an estimated completion date of December 2026.



SPIRITUAL

Capitalizing on PAACS' roots in faith and dependence on God, strengthen PAACS' spiritual development programs to equip residents and faculty to be discerning, spiritually prepared, and prayerfully engaged to address and overcome challenges to the work of God.



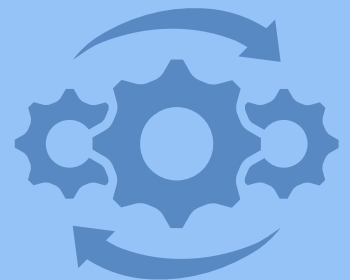
RESIDENT DEVELOPMENT

Develop opportunities for PAACS Residents to become PAACS Faculty, while identifying and encouraging potential candidates.



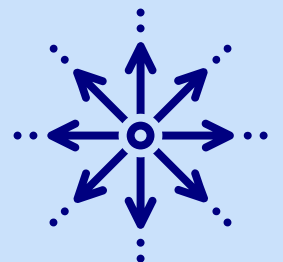
FACULTY DEVELOPMENT

Develop a mandatory Faculty Development Training Program to equip and prepare all faculty candidates and members, both spiritually and professionally.



EXPANSION

Capitalizing on PAACS' experience in surgical education and discipleship, develop new surgical training programs in underserved areas of Africa where there is a great need for a surgical workforce.



PAACS Partners

PAACS remains focused on God and following His will for this ministry. We have also been blessed by a multitude of partners who have walked alongside our ministry. Booker T. Washington is quoted as saying, "If you want to lift yourself up, lift up someone else." PAACS has been the recipient of many who have come alongside of us over the years and helped lift this ministry. We in turn have walked with others and worked to elevate their work. This is the beauty of partnership and cooperation. There is no room for competition, rivalry, and conflict among Christian partners. We are in union with Christ and working toward a common goal of establishing the Kingdom of God here on earth. As we work toward the betterment of others, we in turn are blessed.

Thank You to ALL PAACS Partners

PAACS Accreditation

PAACS is raising up African surgical, anesthetic, and obstetric physician providers to meet the critical physical and spiritual needs of Africa through robust academic and clinical training, testing, and mentorship.

PAACS programs are accredited through Loma Linda University (LLU) and all sub-Saharan programs are accredited by the College of Surgeons of East, Central, and Southern Africa (COSECSA). The West African College of Surgeons (WACS) provides some training oversight for certain training sites in West Africa. In addition, CANECSA (College of Anesthesiologists of East, Central, and Southern Africa) and ECSACOG (East, Central, and Southern Africa College of Obstetrician/Gynecologists) provide accreditation for the new Anesthesia and Ob/Gyn programs.

Loma Linda University will start site visits of PAACS programs to update accreditations starting in Fall 2022.



LOMA LINDA UNIVERSITY



PAACS Stands United in Prayer

God-Focused and Reliant on Him

The entire PAACS organization is united in our focus and reliance on God. It extends beyond our residents and faculty to our Board of Directors and Administration team. This past year we held three different conferences and each day began with a devotional to set the minds of attendees towards God. Three times, in October, February, and June, we held a Global Day of Fasting and Prayer, inviting the entire PAACS family to participate. Monthly prayer calls focus on the various program sites throughout the year. In addition, the administration team meets for 15 minutes at 15 past the hour (10:15 Eastern), four times a week lifting up prayer requests. Supporters of PAACS also receive a Daily Prayer Guide which unites believers across the globe in praying for PAACS, the organization, its programs, residents, faculty, and graduates.



Rapid Response Prayer Team

One of the goals under the first strategic initiative is to recruit and establish a team of intercessors composed of African and Western PAACS advocates who act as a spiritual strike force, interceding for PAACS faculty, residents, graduates, and programs on an on-going basis. In June of 2022, PAACS started developing a Rapid Response Prayer Team using WhatsApp. This was chosen as the quickest available media to reach a team to stand together in prayer before God from across the globe.

In Memory

Dr. Sherif Hanna, Former Program Director at Harpur



Dr. Sherif Hanna, former PAACS Program Director at Harpur Memorial Hospital in Egypt, passed into glory on the morning of August 25th.

Dr. Hanna was a tremendous blessing to the PAACS family and made an impact at the Harpur Program. He first served as the Assistant Program Director with Dr. David Thompson at Harpur and then took on the role of Program Director upon Dave's retirement. He was loved by his residents and all of the staff at Harpur. Dr. Hanna was a man of honor and integrity, and he loved the Lord with all of his heart. His kindness, laughter, and joy will be missed. His wife Mary-Lou was always by his side as he served the Lord, lovingly supporting him.

He was a renowned Canadian surgeon and teacher. Dr. Hanna served as the head of the Division of General Surgery at Sunnybrook Health Sciences Centre in Toronto from 1992 - 2002 and was Head of the Surgical Oncology Program at the Odette Cancer Centre from 2001 - 2012.

Please join us in praying for this family as they walk through this time of loss. We rejoice in the fact that Dr. Hanna is in Christ's loving arms and that he is receiving his reward for a life of service to the Kingdom of God.

Dr. Martin Situma, 2014 PAACS Graduate

Dr. Martin Situma, a PAACS Graduate surgeon, recently went to be with His Savior at the age of 45. Dr. Situma graduated from the PAACS pediatric surgery program at BethanyKids Hospital in Kenya in 2014 after a formative period of his initial pediatric surgery training at Red Cross War Memorial Children's Hospital in Cape Town, South Africa.

He went on to work as a pediatric surgeon at Mbarara Hospital in Uganda where he developed the first pediatric surgical unit in the region and was training pediatric surgeons. He was one of two recipients of the 2017 American Pediatric Surgical Association (APSA) Travel Fellowship.

His loss is a tragedy for his family and will be felt by his PAACS family and the people of Uganda he so lovingly and passionately served. Indeed, his loss will be felt throughout Africa and the world.



Dr. Martin Situma with **Dr. Erik Hansen**, former PAACS Program Director at BethanyKids Hospital.

In Celebration

While there were many events to celebrate this past year, we could only highlight a few.

First Graduate

Dr. Temesgen Zelalem Kebede became the first graduate from PAACS Soddo/CURE-Addis Orthopaedic Training Program.

Congratulations!



Academic Excellence

Congratulations to **Dr. Mercy Mitei**, a third year PAACS resident at Tenwek Hospital in Kenya. She won the award for the highest score on the 2021 MCS exams.

"I have chosen to pursue General Surgery in particular because it will help me provide a wide spectrum of care to patients across all ages."

PAACS Highlighted

WORLD Magazine

Combating disease and brain drain

An entirely African operating room in Liberia is the fruit of decades of a Christian surgical training program and African surgeons' sacrifices

Three PAACS graduates, **Drs. Juvenal Musavuli, Elvis Mbanzabugabo, and Dieudonne Lemfuka** all serving at ELWA Hospital in Liberia, were featured in an article in World Magazine earlier this year.



Beyond Hospital Walls

At **Soddo Christian Hospital** in Ethiopia, PAACS residents initiated and led an outreach to the local prison population. A medical campaign was held at the prison adjacent to the hospital where they cared for over 200 patients. Approximately 50 prisoners had surgical related problems. They operated on around 20 prisoners and have returned to conduct follow-up appointments. This effort by the residents has been a tremendous blessing for the prisoners as well as the prison staff.



Benefit Concert in Indiana

A benefit concert was held in Zionsville, Indiana on June 18, 2022

with a performance by five-time Grammy award winning singer/songwriter Steven Curtis Chapman. This concert was made possible because of the generosity of PAACS supporters who sponsored the event. PAACS CEO, **Susan Koshy, JD, MPH**, PAACS EVP, **Dr. Keir Thelander**, and PAACS Founder, **Dr. David Thompson** spoke to the attendees about the work and impact of PAACS. A special guest speaker, **Dr. Sam Fabiano**, PAACS Graduate from the Bongolo program in Gabon, also shared his testimony about the impact of PAACS on his life.



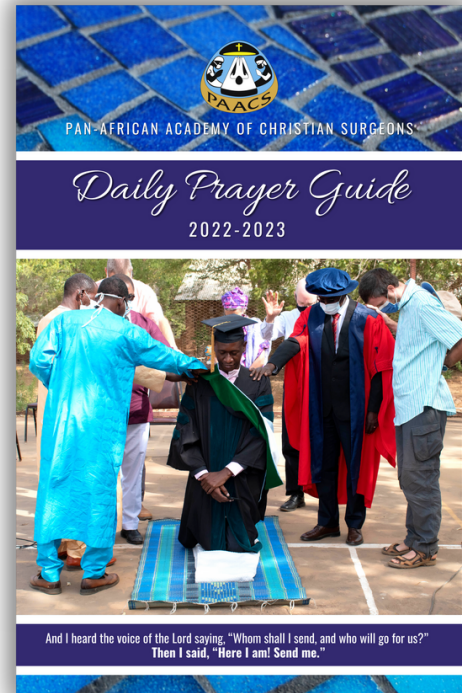
PAACS Communications

Pray With Us Daily

Every fall, PAACS publishes its annual *Daily Prayer Guide* covering all aspects of the organization. This helps our committed prayer partners to pray for PAACS in a meaningful way.

The first day is for the PAACS organization as a whole. Then each day is focused on a specific program including faculty and residents. Later in the month it covers the PAACS Alumni and the countries in which they serve. The month concludes with praying over the Board of Directors and PAACS Administration.

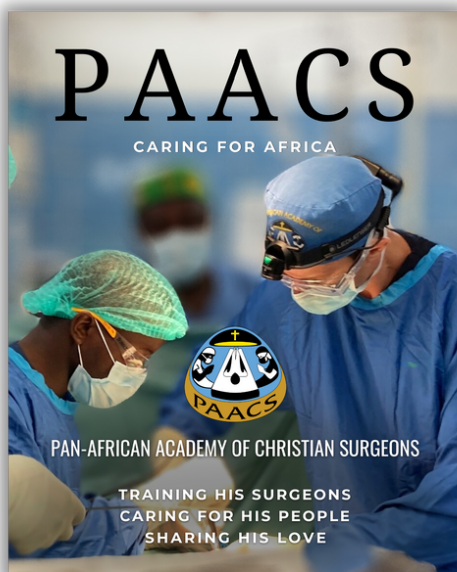
Do you have a prayer request? You can email them to prayer@paacs.net and PAACS Administration commits to pray over them for one month.



Be Inspired Throughout the Year

Twice per year, in both the fall and the spring, PAACS publishes an Alumni Newsletter. It is devoted to PAACS graduates, serving both as an encouragement to them and celebrating what God is doing in their lives and those in their community.

Every year PAACS publishes a magazine titled, *Caring for Africa*. Here you will find inspiring stories from the front lines of PAACS sharing about how God has called them to serve the sick and the poor in Africa.



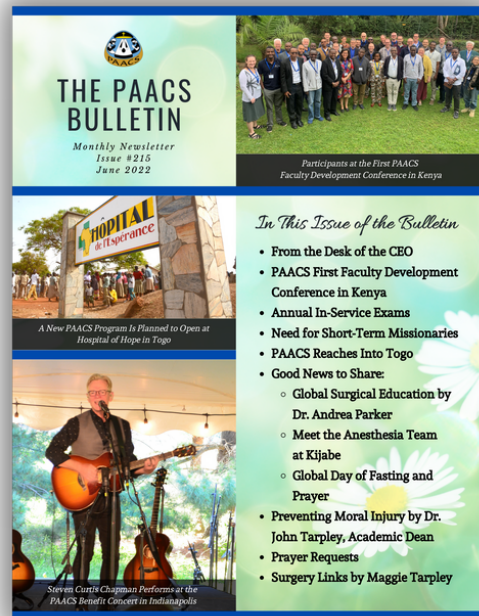
Sign Up for the PAACS Monthly Bulletin

When you sign up for our Bulletin, you'll receive monthly email updates about the entire organization, including programs, residents, graduates, faculty, and more.

Learn about the new programs opening next year, and exciting updates about established sites. Meet the newest residents when they join PAACS in January, including where they are from and where they will be training. In the bulletin we'll also celebrate the newest set of graduates who will be completing their training shortly. Each month will also include prayer requests from across the PAACS organization.

We invite you to sign up if you are not currently receiving our bulletin:

<https://paacs.net/resources/bulletin.html>



PAACS Website www.paacs.net

Many resources are available on our website. In addition to our publications, you'll find resident profiles where trainees have shared their testimony and how God led them to PAACS. Learn more about our history, current training sites, and our strategic plan.



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